

**RWDSU
CIO**

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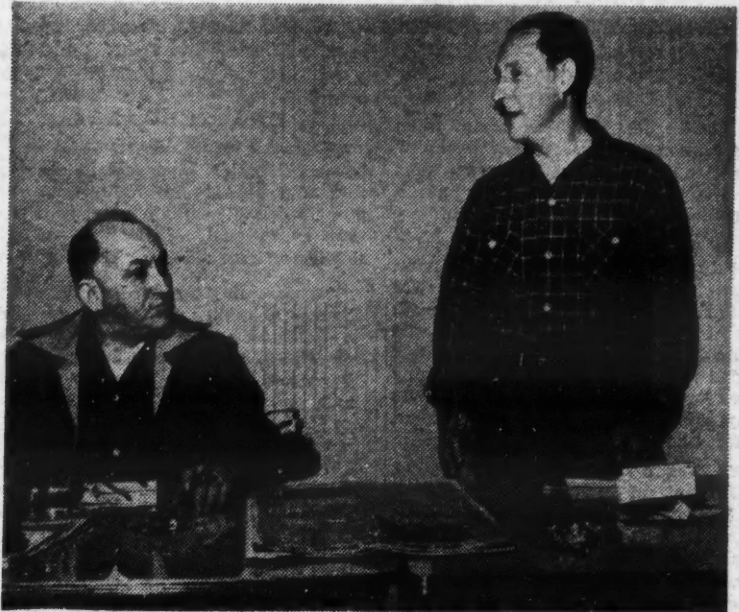
Vol. 2—No. 4 401 March 6, 1955

District 65 Supplement: Pages 1A-8A

Publication of the Retail, Wholesale & Dept. Store Union • CIO



ORGANIZING DRIVES in Northeast are reported by Exec. Vice-Pres. Alex Bail at RWDSU Executive Board meeting, as Dale Buckius, Thodor Bowman and Joseph McCarthy pay close attention. Meeting was held Feb. 28-Mar. 2 in upstate New York.



LABOR UNITY and prospects it holds for American workers are discussed by Exec. Vice-Pres. Arthur Osman at Board meeting. Shown with him is Martin Janow. Board unanimously voted to endorse agreement to merge AFL and CIO.

RWDSU BOARD BACKS AFL-CIO MERGER

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BUILDING RWDSU IN SOUTH was subject of Regional Dir. Frank Parker's report, which outlined gains scored in Dixie in recent months. Also in photo are John Horan, l., and Hank Anderson. Board heard detailed reports from every region of union



IMPROVING UNEMPLOYMENT INSURANCE in New York to provide coverage for every worker is goal of Local 338 campaign described by Julius Sum. Seen with him are, l. to r., Hank Anderson, Frank Parker, Al Evanoff, Martin Janow and N. Jerome Kaplan.

CIO Board Okays Unity With AFL; Expect Merger Convention in Fall

WASHINGTON, D.C.—The Executive Board of the CIO, at a meeting here Feb. 24, ratified the merger agreement previously signed by the AFL-CIO Unity Committee. The Board meeting, in which RWDSU Pres. Max Greenberg participated, approved the merger with only two dissenting votes by Michael Quill and Gustave Faber of the Transport Workers.

"So We Can Be Treated Like Human Beings..."

Va. Peanut Plant Workers Tell Why They Joined Local 26

SUFFOLK, Va.—An organizing campaign has been under way among the employees of the Pretlow Peanut Co. in the nearby town of Franklin for several weeks, led by Local 26 Vice-Pres. Al Bailey and Int'l. Rep. Henry Hamilton. Recently the Pretlow workers stepped up their campaign to organize and signed up nearly 100% in Local 26.

The letter below to The Record is an expression from the Pretlow workers' committee of why they are organizing, and what it means to them to have a union like Local 26 RWDSU to join.

"The workers of Pretlow Peanut Co. decided among ourselves that a Union was needed in our shop. Then we called on Local 26 in Suffolk, Virginia, through some of the Planters Peanut workers who live in the Franklin area. This committee decided that women could not work any longer for 75 cents an hour for four hours a day, and the men for 75 cents an hour, for forty hours a week.

"We sought the help of Local 26. Brother Alfred Bailey, Vice-President, and Leroy Harris, President of Local 26, and Brother Henry Hamilton, International Representative of the RWDSU-CIO, came to our assistance. Under the leadership of Bailey and Hamilton, we organized our shop in five weeks, 165 workers out of 174 signing up and taking out membership books in the Union.

"We want to thank the brothers of Local 26 for the kind and patient help that they gave us, the many nights we met until late hours. The meetings were very educational and united our shop solidly for Local 26-CIO.

"We are fighting not only for wage increases, but for a full 40 hours work a week, for self respect, and our employer will treat us like human beings. We would like to enjoy some holidays and vacations.

"The NLRB on Feb. 17 at our City Hall held a hearing on the petition filed before the board for certification. This committee has learned through this hearing the value of unionism. We endeavor to make Franklin, Virginia, a Union town."

Signing the letter were Shop Chairman Reuben Parks, Bertha Davis, Martha Vicent, Helen Powell, Henrietta Bynum, Betty Whitehead, Henrietta and John C. Jones.

Representatives of 33 other CIO unions were unanimous in support of a resolution which termed the agreement "a sound, honorable, principled and effective basis for the merger of the CIO and AFL into a new trade union center best able to serve the interests of union members and the welfare of the entire nation."

The momentous meeting was attended by many officers of CIO unions, as well as CIO staff members and representatives of CIO state and city councils. Accompanying Pres. Greenberg for the RWDSU were Sec.-Treas. Martin C. Kyne, Exec. Sec. Jack Paley, Exec. Vice-Presidents Alvin E. Heaps, Arthur Osman and Alex Bail, and 'Record' Editor Max Steinbock. Vice-Pres. Milton Weisberg was present on behalf of the Pittsburgh CIO Council.

Speakers during the all-day session hailed the merger as being good for labor and good for the nation. The only opposition came from Quill, who charged that it represented a "surrender" by CIO to the AFL. His statements were characterized by CIO Pres. Walter P. Reuther as "reckless irresponsibility." Reuther pointed out that the agreement adopted by the Unity Committee incorporated every demand made by the CIO with only very minor changes in language.

Reuther indicated that forthcoming conventions of both groups (the AFL in Chicago beginning Sept. 15, and CIO in Buffalo on Oct. 17) would probably be held as originally scheduled. If both ratify the merger and approve the new constitution to be drafted by the Unity Committee, a joint convention could be held in mid-November, he said.

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RECORD Photos by Frank Kerness

"MISS RETAIL" CONTESTANTS are these three lovely misses from New York department stores, members of District 65, RWDSU. L. to r., Jean Savarese of Bloomingdales, Marie Caminiti and Rose Fiorino of Stern Bros. The winner, chosen from this group and 22 other lovelies, will reign as Queen over the opening night of the Ringling Bros.-Barnum & Bailey Circus at Madison Sq. Garden March 30, in a benefit performance for the Arthritis & Rheumatism Foundation. Opening night will also feature a special "Dream Show" with Marilyn Monroe, James Cagney and other stars. District 65 is helping in sale of tickets for the benefit show.



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rwdsu RECORD

EXECUTIVE BOARD BACKS LABOR UNITY, MAPS HIGHER MINIMUM WAGE DRIVE

Unanimous approval of the merger agreement between the CIO and AFL was voted by the Executive Board of the Retail, Wholesale and Dept. Store Union at a three-day meeting held at the Concord Hotel, Kiamasha Lake, N. Y.

The Board, in session Feb. 28, March 1 and 2, also reviewed the state of the union, region by region, in reports by top officers and field representatives, set strategy for new organization, and mapped a union-wide campaign in behalf of a higher federal minimum wage.

The prospect of adding to the strength of the RWDSU such local CIO affiliates as R. H. Macy Employees Local 1-S in New York, and a large dairy local in Michigan, was a subject of Pres. Max Greenberg's report, which also brought Board members up to date on other events in the life of the union. Many of these, such as the progress of current organizing drives, instances of cooperation between the RWDSU and other CIO and AFL unions, and stepped-up activity in PAC work, were spelled out in reports of other union officers.

Pres. Greenberg emphasized that labor unity would give the RWDSU "a new impetus, an increased desire to continue building a great union in the distributive industries. The interests of our members can best be served by re-dedicating ourselves to this task."

The reaction of the Board to labor unity was also expressed by Exec. Vice-Pres. Arthur Osman and others, who saw in it great new hope and opportunity not only for union members but for the people of America and the world. But, Osman noted, it is labor's responsibility to make effective use of the enormous strength of 15,000,000 working men and women, united in a single organization. The power of the new labor group as a force for good—to elevate the living standards of the people—is incalculable, he declared.

Financial operations of the RWDSU are on an even keel, Exec. Sec. Jack Paley reported, but steps must be taken to build up an adequate surplus in the union's treasury. This was the keynote of Paley's report on finances. He noted that the next meeting of the Board, and the General Council meeting that will follow it, will act upon a budget to be presented by the officers.

Organization Dir. Alvin E. Heaps led off a three-session discussion on organization with a report which described the union's membership across the United States and Canada, and an analysis of activities since the last Board meeting in October. These included the start of organizing drives in New Jersey, New England and Long Island.

Exec. Vice-Pres. Alex Bail amplified on work in these drives, and other union efforts in the New York and Northeast area. Vice-Pres. David Livingston related these to District 65's campaigns, which include the Bloomingdale suburban

Cooney Resigns Due to Illness

The resignation of Vice-Pres. John V. Cooney due to illness was accepted by the RWDSU Executive Board with great regret, and only after Pres. Max Greenberg and Vice-Pres. John J. Horan had told the Board that such action was necessary because of Cooney's own unalterable request that he be released.

Cooney, a founder of the RWDSU, had served as its first secretary-treasurer from 1937 to 1948, and then as a vice-president. He came originally from Retail Cigar Employees Local 906, where he was a leading figure in the struggle against corrupt AFL leadership that eventually led to the formation of the RWDSU.

Pres. Greenberg stressed that when Cooney recovers his health, "there will be a place for him in our union as long as he lives."



GET-TOGETHER IN WASHINGTON after CIO Executive Board meeting that ratified AFL-CIO merger found RWDSU leaders meeting with CIO Exec. Vice-Pres. John V. Riffe. Above, l. to r., RWDSU Pres. Max Greenberg, Riffe, Exec. Vice-Pres. Arthur Osman, Organization Dir. Alvin E. Heaps and Exec. Sec. Jack Paley. Sec.-Treas. Martin C. Kyne and Exec. Vice-Pres. Alex Bail were also present at Washington meeting.

branch store and A & S campaigns, the Circulation Associates strike now entering its sixth week, and the negotiation of more than 1,000 union contracts.

Vice-Pres. Samuel Lowenthal told the Board that a strike is looming in New York which will affect more than 3,000 retail shoe employees, members of Locals 287 and 1268. Vice-President Dominick Tripode and Dale Buckius reported on the New Jersey and New England drives, which have already produced results.

Canadian Dir. Thomas B. MacLachlan gave a detailed report on organizing and collective bargaining in Canada. RWDSU affiliates are stepping up their PAC work, he said, in preparation for the Ontario elections to be held in June.

Midwestern activities were spelled out by Regional Dir. Al Evanoff and Vice-Pres. Hank Anderson, while the South was covered by Vice-Presidents Frank Parker, Harry Bush and Leroy Harris, and summarized by Osman.

Many of the field reports stressed the importance of a concerted drive by the RWDSU and its locals to boost the fed-

eral minimum wage and to extend coverage to many workers not now covered. This campaign will include visits by local delegations to their congressmen, and mailing of letters and postcards from members urging the lawmakers to back the CIO demand of a \$1.25 minimum wage.

Another campaign in New York was put forward by Vice-Pres. Julius Sum, who told of Local 338's postcard drive in support of amendments to the state's unemployment insurance law which would extend coverage to all workers, removing the present exemption of those employed in shops of three or fewer workers.

Reports on the four locals suspended last September in the wake of a welfare fund investigation were made by the administrators appointed by the International union: Sec.-Treas. Martin C. Kyne for Local 923, Alvin Heaps for Local 377, Dale Buckius for Local 563, and Vice-Pres. John V. Cooney in a written report on Local 394 which was read by Pres. Greenberg. These were followed by a re-

port of the RWDSU Committee on Ethical Procedures, which summarized a comprehensive survey of the locals' welfare and retirement programs, and offered recommendations for their administration.

Other reports made to the Board included an announcement that the RWDSU had exceeded its PAC quota and turned over to CIO-PAC an amount greater than expected. Pres. Greenberg also announced the resignations of Vice-Pres. Cooney and Education Dir. Abe Weiss, and the transfer of Int'l Reps. Napoleon Massa and Dominick Ruiz to the staff of Local 377.

The next Board meeting will take place in June, immediately before the first meeting of the RWDSU's General Council. Designation of an exact date and site for the meetings was left to the union's top officers.

Dist. 65 Opens A & S Drive

The RWDSU Executive Board meeting heard with deep interest a report by District 65 Pres. David Livingston of a campaign to organize the Abraham & Straus department stores in Brooklyn and Hempstead, L.I.

Livingston said the union's campaign to bring the suburban stores of Bloomingdale under the '65' banner had led inevitably to the new drive to organize A & S, since both stores are part of the Federated Department Stores chain.

With the campaign meeting with early successes, the A & S company has retaliated by firing a leading member in the Hempstead store, Arthur Gelb, and picket lines demanding his reinstatement have been placed at the store, Livingston reported.

RWDSU Pres. Max Greenberg noted that the International is conducting a widespread organizing drive on Long Island, and added that the drive at A & S in Hempstead is an important part of the over-all campaign, and will spark efforts to sign up smaller retail stores on the Island. Pres. Greenberg pledged the full support of the International Union to the A & S drive.



GENERAL VIEW of RWDSU Executive Board meeting, Feb. 28-Mar. 2, shows Martin Janow, John Horan, Al Evanoff, Frank Parker, N. Jerome Kaplan and Comptroller Nat Zirkin at table in foreground, and David Livingston, Sam Lowenthal, Cleveland Robinson, John Gallacher, Tom Bagley and Joseph McCarthy at rear table.

TEST Your LABOR IQ

- "To bigotry no sanction, to persecution no quarter" is taken from a famous statement by:
 - a) Harry S. Truman
 - b) George Washington
 - c) Booker T. Washington
 - Members of the U.S. Senate are elected for terms of:
 - a) six years
 - b) four years
 - c) one year
 - Susan B. Anthony gained national prominence as a leader in the fight for:
 - a) prohibition
 - b) the forty-hour work week
 - c) women's suffrage
 - The first Negro to hold sub-Cabinet rank is Assistant Secretary of Labor:
 - a) Archibald Carey
 - b) J. Ernest Wilkins
 - c) Ralph Bunche
 - The Wagner Labor Relations Act was passed during the administration of President:
 - a) Herbert Hoover
 - b) Woodrow Wilson
 - c) Franklin D. Roosevelt
- Each correct answer counts two points. Score yourself as follows: 2-4, poor; 6-8 average; 9-10, superior.

ANSWERS

1. b) George Washington
2. a) six years
3. c) women's suffrage
4. b) J. Ernest Wilkins
5. c) Franklin D. Roosevelt

Retail Local Active In N.J. CIO Council

NEWARK, N.J.—Local 108, the Retail Union of New Jersey, continues to play an active role in the Essex-West Hudson CIO Council. For the forthcoming annual convention of the Council, to be held March 13, delegates from Local 108 are serving on the following committees: Auditing Committee, Business Agent Irving Brady, who is now completing his second term as Recording Secretary of the Council; Exec. Vice-Pres. Meyer Meyers, a member of the Council Executive Board, is Chairman of the Credentials Committee; 1st Vice-Pres. Charles Greenberg is on the Nominating Committee, and David Chermela on the Constitution Committee.

Labor News Roundup

UAW Wins G.A.W. in One Shop

FLINT, Mich.—An agreement between Local 524 of the CIO Auto Workers and the RADO Manufacturing Co. in Fenton guaranteeing the 40 workers 40 hours call-in pay—a major part of the UAW guaranteed employment plan—has been signed here.

The new contract guarantees every worker who reports for work at the beginning of his work week a full week's pay, no matter how many days of the week he is scheduled.

UAW Regional Director Robert A. Carter congratulated the firm and the local shop committee on the contract, saying:

"This agreement will serve as an example for the mighty General Motors Corp. to follow in its attitude toward the wage earner."

Mich. Jobless Figures Belie Ike

DETROIT—The year 1954 may have been a time of "rolling adjustment" for President Eisenhower, but to thousands of Michigan workers it was a time which cost them their jobs and livelihood.

A report by the Michigan Employment Security Commission shows that wage and salary employment throughout 1954 was 143,000 below the 1953 figure.

The figure represents approximately 5 percent of the labor force. Unemployment during 1954 averaged 211,000 per month, almost three times as high as the 80,000 out of work in 1953.

Another alarming statistic is the number of workers who exhausted their benefits before finding employment. Exhaustion totalled 117,000 during the year. Only 28,000 workers ran out of benefits during 1953.

"An important 1954 development was the return of sharp seasonal fluctuations in the automobile industry," the MESCC review declares. The CIO Auto Workers had warned early in 1954 that this would happen if the companies did not space out their production. The firms ignored the union's pleas.

Cruel Racket Exploits Jobless

BUFFALO, N.Y.—A cruel method of exploiting the unemployed and unorganized has been uncovered by the CIO Auto Workers.

The scheme operated by "Manpower Incorporated," offers to provide an employer, for \$1.55 an hour, dock helpers and truck drivers for whom the going rate is \$1.71 an hour.

But the employee does not receive the \$1.55 paid by the employer to Manpower Incorporated. The latter pockets 45c and pays the worker only \$1.10.

Jack Sinatra, editor of The Organizer, publication of UAW-CIO Local 501 at Bell Aircraft, turned detective to expose the racket.

He reported to the offices of Manpower Incorporated "unshaven, dressed in ragged clothing and seeking employment," he wrote in the union paper.

"I was told to take a seat on one of the long benches that lined the room," he continued. "I sat there with men, desperate for work of any type, seemingly down and out."

"After two hours of waiting, we were told there was no work and to report tomorrow. I left, still remembering the faces of the people who sat hoping for work, work of any type, or classification. I then decided not to rest until I had exposed this organization for what it was."

Sinatra next telephoned the outfit, representing himself as a contractor seeking workers. He was connected

with a "Mr. Vargas."

He learned how Manpower Incorporated would supply him with workers at a cut-rate scale.

"I asked Mr. Vargas about the type of help he would send me," Sinatra said. "He assured me I could have either colored or white upon request. I wonder if Mr. Vargas has heard of the anti-discrimination law."

Vargas assured the editor that the employees would not be bitter over receiving 61c an hour less than the going rate because they "know the circumstances and wouldn't mind."

Sinatra then pleaded that he would have to bring the matter before his board of directors, asked for references and was given the names of several well-known corporations who, Vargas said, were "satisfied customers."

"I inquired (of Vargas) as to the repercussions I would receive from the union," Sinatra said. "He guaranteed that his way to beat this was foolproof. Most of the unions, he said, have the 30-day waiting period before the employee can be covered by this protection."

"The way to beat this is to hire men for not more than 29 days, then send them back. (And get a new crop, I thought.) He repeated that by keeping these men on the job only 29 days, this technicality could be beat."

Pact Talks on TV Make Hit

CHICAGO—A live labor-management bargaining session was shown over a closed circuit television here, but the audience was strictly limited to 2,000 management personnel men.

The showing was put on by the American Management Association on a movie-sized screen at an expense of \$10,000.

Participants were representatives of the AFL Paper Makers and the Rogers Corp. of Rogers, Conn., a manufacturer of plastics and fibre products. International representative Walter Riley was the union star in a shirt-sleeved, cigar-smoking session. Company president Saul Silverstein bargained for Rogers.

At issue was a 10-cent an hour wage increase demand, plus a company-advanced Share of Production plan, frequently referred to as "SOP" by Riley. The president of the Rogers local got the biggest laugh when he inquired of Silverstein: "If the S.O.P. plan is so good for us, how did you sell the board of directors on it?"

No progress was made during the TV session but new meetings, not so well publicized, were scheduled.

STRUCK FIRM GETS GOV'T. AID

The policy of the Eisenhower Administration of giving a helping hand to employers in conflict with their workers and the NLRB got another workout recently when the Colonial Provision Co. of Boston was awarded a large government contract.

Members of Local 11, CIO Packinghouse Workers, were forced out on strike by the firm last Nov. 11, when it refused to meet going wage rates and insisted upon impossible counter-demands.

The government contract has enabled the company to expand its force of 60 to 80 scabs—hired before the strike started and herded into the plant on the first day under heavy police and private detective guard—to about 200 persons.

Without the federal contract, the union claims, the firm had little chance of continuing its business, thanks to a vigorous "don't buy Colonial products" campaign.

The company has obtained injunctions tying up union funds, restricting picketing and barring the union from trailing the firm's trucks to retail outlets.

what's new in our industry

Franklin Stores Corp., women's apparel chain, shows increase in profits and sales for second quarter of fiscal year . . . Ideal Toy Corp. announced it will drop many of its wholesale distributors to maintain wholesale prices and protect prestige of its line. Chairman of Ideal said, "we also intend to stop wholesalers who have been offering retailers special discriminatory discounts on Ideal toys as a wedge for getting orders on other merchandise." Ideal said retail sales of its toys last year amounted to over \$38 million . . . Rexall Drug, Inc. is selling off its company-owned retail stores in order to concentrate on manufacturing and wholesaling. The company now has only 190 company-owned stores compared with a post-war high of 559.

Shoes that shed water but are as comfortable as conventional footwear are being marketed by three shoe firms. The secret is treating leather with "styflex" . . . W.T. Grant will open twelve new stores next month . . . E.J. Korvette Co., New York discount house,

is following the department store trend to the suburbs. Korvette opened its third and largest suburban outlet in the New York area this winter, bringing their total to eight outlets in the area . . . Standard Brands, Inc. earned \$3.06 a share in 1954 compared with \$2.90 in 1953.

Retailers won government approval of price reductions on fair traded goods under certain conditions. The FTC declared that if a manufacturer discriminates in enforcement of his fair trade contracts, or even fails to show reasonable diligence, there's no legal obligation for any retailer to observe the retail price fixed by the manufacturer. This rule holds good in cases where a manufacturer allows or encourages discount house to undercut fair trade prices. The commission gave this ruling to a retail jeweler's trade association but meant it to apply to all retailers of fair-traded items.

Food Fair Stores bought four stores in the New England area from Budget Markets, Inc. They are self-service

operations . . . General Shoe Corp. acquired I. Miller & Sons and the Carlisle Shoe Co. Also included in the deal were 15 retail units of I. Miller . . . 1954 expenditure for air conditioning in chain stores was \$54,000,000, 10% above 1953 . . . Latest report on Campbell Soup Co. sales in current issue of Fortune shows four out of five cans of soup sold in U.S. retail stores have the Campbell label. From 1939 to 1954 the company earned \$274 million after taxes.

DEPARTMENT STORE NOTES: Federated Department Stores joined the half-billion sales club. Sales were over half a billion for the 52 weeks ending Jan. 1. Federated stores include Bloomingdale's and A. & S. Subway traffic in the 14th St. area has declined, according to the New York Transit authority, and increased in the 34th St. area. What part Ohrbachs' moving to 34th played has not been determined . . . The new Lord & Taylor in suburban Philadelphia is a two level building situated in the middle of a

ten-acre parking lot.

May Co. is planning a West Covina, Cal. branch store which will feature moving sidewalks from the parking area to the store . . . Allied Stores Corp., has 72 stores in 24 states and is world's biggest department store chain. Board Chairman Earl Puckett logs 100,000 miles a year in his private plane looking for likely sites for new super shopping centers. His latest plans include a \$238 million network of seven new centers in addition to three already built, each dominated by an Allied store. He calls it "The largest single expansion in the history of retailing." The Bergen Mall, Paramus, N.J. center will have auditoriums for auto shows and square dances, two buildings for doctors and dentists, several restaurants, a "Kiddieland", an outdoor ice-skating rink, bowling alleys etc. Sterns, N.Y. is in the Allied chain. The six planned centers will be in Peabody, Mass., Cincinnati, Minneapolis, Levittown, Pa., Houston, and somewhere on L.I.—Compiled by Ellen Fantino.

Direct Mail Strike in Sixth Week

NEW YORK CITY—Morale of the Circulation Associates direct mail strikers was high and the strike's effectiveness was telling on the employer as the strike entered its sixth week.

The workers in this largest unorganized direct mail shop in the city are fighting for a District 65 RWDSU contract, and for reinstatement of 30 employees fired for joining the union.

Organization Dir. Bill Michelson reported that the strike is receiving "wonderful support from organized labor," noting that members of three unions employed at Circulation Associates—the CIO Lithographers, the AFL Teamsters and the Independent Mailers Union—are all respecting the '65' picket lines.

The Circulation picket lines have also been sparked by daily turnouts of the rest of the 2,000 Direct Mail Local 65ers, who are supporting the strike financially as well. Michelson pointed out, however, that "in order to win in this shop the rest of the District must pitch in with special mobilizations on the Circulation picket lines."

While chief responsibility for the strike continues to lie with the Direct Mail 65ers, pledges have been made by several locals of the District to lend their support with mass picket lines in front of the plant. First to respond was the Garment Supply Local, whose shops are not far from the plant. Other members, in shops in the Broadway & 56th St. area, are also expected to swell the lines after work in the coming weeks.

Direct Mail 65ers are determined to organize this leader of the unorganized industry shops, whose much lower wages and working conditions are holding back their own progress. As a direct result of the Circulation fight, two other unorganized direct mail shops have been organized into '65'.

Eight New Stores Signed By Retail Drug Local

NEW YORK CITY—Eight newly organized stores, employing 12 workers, have been signed to standard agreements by Retail Drug Local 1199 in recent weeks. The stores are: Amity, Cross, Newman, Lawrence and Shaaps Pharmacies in Long Island; Yankee Arms and Schmitt Pharmacies in the Bronx; and Pillbox Pharmacy in midtown Manhattan.

Provisions include the 40-hour, five-day week and coverage under the '1199' Benefit and Pension Plans.

N. J. RWDSUers' Sons Making Good at Harvard, Dartmouth

NEWARK, N.J.—Among the sources of pride of any union are the accomplishments of the children of its members, and RWDSU Local 108 is no exception. The local officers proudly report the scholastic successes of the sons of Frank Kuttner, who works in Wearite Shoe, and Henry Kimmelman of Empire Chain.

Irwin Kimmelman, a senior student at Harvard Law School, was a member of the winning team in a recent competi-



Irwin Kimmelman Bernard Kuttner

N. Y. Retail Furniture Local Scores Gains In Pact Renewals, Signs Six New Shops

NEW YORK CITY—Important gains in organizing new shops and renewal of union contracts are reported by Jerome Shaff, business manager of Retail Furniture Employees Local 853. Six contracts have been signed with newly-organized furniture stores, he said, while six other pacts have been re-negotiated in renew-

als or wage reopeners, including such large firms as Modernage, Pinkenberg's and Charles Furniture Co.

Sensational gains were registered in the six new shops, with wage increases of as much as \$8.30 per week, commissions on sales, reduction in hours to the 5-day, 40-hour week, nine paid holidays

and coverage under the '853' insurance program. The six new firms signed to '853' contracts are West Side TV Co., Kramer & Wagner, Alexander Sweet, Community Furniture, Fischer Furniture, and Smart Modern Furniture Co.

At Modernage, non-selling employees won a \$5 wage boost package, with \$1 of the increase retroactive to Sept. 15, 1953, \$2 retroactive to last September, and the \$2 balance effective next September. Sales personnel received one-half percent increase in commission.

A \$5 increase, of which \$3 is retroactive to last September, was gained at Charles, with a similar gain, plus a commission increase, scored at Zaretsky & Schnee. Wage boosts of \$3 were won at Detroit Furniture Co., and \$2 increases at Pinkenberg's and Hershey Furniture Co.

Shaff said many other contracts were now in the process of being negotiated or ratified, and that this was therefore only a partial report of progress during his first four months as business manager. Elected to serve as president of Local 853, Shaff was named to his present post to succeed the late David Krumholz.



TOKEN OF APPRECIATION to retiring Chief Steward Ralph Cremo, center, is a wrist watch presented on behalf of members of Local 591, North Attleboro, Mass., by Pres. James Blake as newly-elected Chief Steward Joe Jordan looks on.

Drug Local 1199 Camps Program Gives 40 Kids Summer Vacations

NEW YORK—The annual Children's Camp program of Retail Drug Local 1199 will send 40 children of members to summer camps this year, William J. Taylor, union vice-president and chairman of the program, announced. Taylor stated that the camp program had oversubscribed its fundraising goal. A total of \$7,770 in the form of ads from 450 employers and some 4,000 members in 225 groups was raised during the two-month drive.

The program was inaugurated as a joint activity by '1199' and the North Harlem Pharmaceutical Assn. one year ago. Last summer 20 children of 1199ers spent three or four weeks all-expense paid vacations at camps in the East. The '1199' General Council set a goal of raising \$5,000.

Applications to include 1199ers' children in the program are now being accepted at the union office. The Camp Committee will conduct interviews with each applicant and announce its selections in March. Children will again be selected from all categories of members. All camps involved in the program are interracial and non-sectarian.

Buffalo Local Elects Irene Biddle President

BUFFALO, N.Y.—The members of Local 1232 last month elected new officers for the coming year, headed by Pres. Irene Biddle. The local represents the workers at Centainteed Products, distributors of wallboard.

The other officers, all sworn into office by Int'l Rep. Thomas Evans, are Vice-Pres. Raymond Shul, Fin. Sec. Walter Fitzgerald, who will also serve as recording secretary, and Sgt.-at-Arms Sam Trains.

Elected plant steward was Joseph Ciccotello, while the new trustees are J.C. Smith, Rose Ancona and Arthur Kuhnke. The members wound up the meeting with a social affair.

Raises, Other Gains In New Can Co. Pact

MALDEN, Mass.—A wage increase of five cents an hour plus improvements in vacations and a sick benefit and life insurance plan were the most important fruits of a new contract between Local 588 and the New Can Co., made retroactive to Jan. 3, New England Dir. Thomas Leone reported.

Other gains include double time pay for Sunday work and improvements in the seniority, leave of absence and military service clauses. The negotiations were led by Int'l Rep. John Fiandaca, with a committee including Joseph Cincotta, Mary Fielding, Theodora Gaetano, Eugene O'Neill and Joseph Panzini.

The new vacation plan provides three week vacations for employees with 15 year's service or more, with pay for 128 hours, or three weeks and a day. Also provided in the new agreement are sick benefits of \$20 a week for as many as 13 weeks in case of sickness or accident, and a \$500 life insurance policy. These benefits went into effect Feb. 14.



PLANNING PENSION PROGRAM for members of Food Employees Local 338 are Retirement Fund trustees at Feb. 3 meeting. At head of table are '338' Sec.-Treas. Meyer Winokur, I., and Pres. Julius Sun, who serve as secretary and chairman of union-management board of trustees. Other union trustees are Business Agents Al Tribush, Sam Karsch, Joseph Overton, Harry Rapoport and Harry Stern.

The Midwest

Wage Boosts Won at Rival, Standard Brands in Chicago

CHICAGO, Ill.—Local 194's contract drive for 1955 got off to a flying start last month, with two key settlements setting a tone for a successful campaign. The Rival Dog Food Co. workers won a new contract with wage boosts of nine cents an hour over two years and other gains, while the Standard Brands '194' members settled their contract reopener with increases averaging nearly five cents an hour.

The Rival agreement, which was ratified by an overwhelming majority of the 100 employees at a meeting Feb. 20, provides:

- Increases of four cents an hour as

of Jan. 1, and an additional one cent on July 1; two cents effective Jan. 1, 1956, with another two cents July 1, 1956.

- An additional paid holiday, making a total of seven.
- Three weeks' vacation after 15 years' service, and pro-rated vacations beginning after six months on the job.
- Night shift bonus totaling five cents, with three cents added as of Jan. 1 and another two cents next January.
- A commitment from the company to meet with union representatives to examine the possibilities of a retirement program.

The negotiating committee, which was led by '194' Exec. Vice-Pres. George White included Janet Chwialkowski, Julia Pepe, Lottie Wengelnik, Herbert Rochelle and Tobe Dean.

The settlement with Standard Brands, which packs Chase & Sanborn coffee, brought raises of four and a half cents an hour to women employees and five cents to men. The new rates now run from a minimum of \$1.46½ to a top of \$1.69 for women and \$1.59 to \$2.30 for men.

The 400 Standard Brands members turned out in large majority in three separate meetings to give an enthusiastic okay to the settlement.

Next big target is the 375-member Libby, McNeill & Libby plant. The Libby workers completed their demands in a series of meetings last month, in which they reviewed their needs in detail, drawing their demands on that basis.

Gear for Strike At Ohio Mill

HAMILTON, O.—More than 300 of the 400 employees at the Pillsbury Mills plant here have begun strike savings in the Local 160 Credit Union as part of a preparations program in face of the company's inadequate wage offers in negotiations now under way on a contract reopener, Regional Dir. Al Evanoff reported.

If the company fails to improve its five cent wage offer, Evanoff said, the workers are prepared to take a strike vote after the next negotiating session. The demand is for 10 cents an hour, to meet average increases being won in the industry and to close the gap between the company's plant in Springfield, Ill. and the Hamilton plant.

In another demonstration of their unity the Pillsbury workers, who pay their dues in person at union headquarters, have achieved 100% good dues standing and aim to keep it that way.

CIO-Backed Daley Wins in Chi

CHICAGO, Ill.—This city's unionists racked up their second political victory within a year with the primary election of Richard J. Daley to run for Mayor on the Democratic ticket. The job was done with vigorous campaigning by city and state CIO councils, with the active participation of RWDSU's Chicago Joint Board and members of Local 194. Last fall, CIO forces strongly backed Sen. Paul H. Douglas for re-election and won.

A rough and tumble battle for the top city office began to shape up immediately after the primary, and Joint Board Pres. Henry Anderson declared Chicago RWDSUers, along with the rest of the CIO here, would be right in the middle of the fray, plugging for Daley right up until election day, April 5.



OHIO DAIRYMEN benefit from wide-awake program to resolve grievances at Moores & Ross, a Borden subsidiary in Columbus. Shown at annual meeting of Local 379 officers and stewards with management of M & R are Unit Chairman Bob Clark, r., of the Union and Dave Davis, company manager. Meeting agreed grievances should be given immediate attention and there should be thorough knowledge of contract. Also present at the meeting was International Rep. Eugene Ingles.

It's Your Washington

By WILLARD SHELTON
Columnist for CIO News

THE ABSOLUTE BEST GUESS on why the Republicans decided on a San Francisco convention next year is their absolute conviction that Mr. Eisenhower will run again and their desire, therefore, for a short, sweet meeting that will use up the necessary number of ceremonial days without boring the television audience to extinction.

This presents the Democrats squarely with their hardest question—how do they operate, technically, so as to cut down the President's enormous personal prestige, which might elect him again even though the country doesn't trust his party.

The external evidence is persuasive that the last-minute switch was a White House idea.

The city had scarcely been mentioned as a potential convention site until National Chairman Leonard Hall and other Republicans went to the White House for a decisive powwow. Chicago and Philadelphia were the contestants, and powerful money-saving urgencies seemed to dictate that Chicago would be the choice, since both parties conserve cash by holding their conventions in the same locale.

But Len Hall emerged from the President's house muttering suddenly about San Francisco, which had not even matched the financial bids of Chicago and Philadelphia, and sure enough—three days later—San Francisco was it.

It is inconceivable that a West Coast city—any West Coast city—would be chosen for a national convention if the party leaders expected any protracted news-making fight.

TIME DIFFERENTIAL

The time differential—two hours between the West Coast and Middle West, three hours for the East—makes coverage difficult for afternoon newspapers in most population centers.

The television problem is murderous. Anything that happens at 10 p.m. in San Francisco is on the screens in the East at 1 a.m.

Can it be imagined that party leaders participating intense public interest in hotly contested issues and personalities would plan to confine convention sessions to humdrum five-hour single meetings each day in a city that, for all forms of journalism, is inconvenient?

The San Francisco choice makes sense if it is assumed that Eisenhower is the nominee, that Eisenhower is the platform, that there won't be any fights within delegations or within the resolutions committee.

It makes sense if it is assumed that the Republicans wisely decided to get their show on and off the electronic circuits as expeditiously as possible, primarily because it won't be much of a show.

So far as the Democrats are concerned, the modest proposal might be advanced that the way to operate against Mr. Eisenhower's "shining personality" is to blame it, bluntly, for the mistakes for which it is responsible.

Mr. Eisenhower, of course, is a good man. He wants to contribute to saving the world from nuclear incineration and he is changing his foreign policy away from the GOP campaign slogans about "dynamic liberation" to the more sensible previous Democratic idea of mere "containment" of the Soviet Union.

It is absurd, however, to maintain the fiction that the President is simply the victim of bad advisers in mistakes he makes in domestic policy, and that he can't be held responsible because, after all, he is just an inexperienced general unfamiliar with civil affairs.

The pattern of his domestic programs and of his appointments to office is no longer to be blamed on "inexperience." It reflects something in his character and persistent concept of the federal government.

Why, for example, is he willing to advocate a huge highway program, involving enormous federal expenditures, but is implacably hostile to smaller federal expenditures to meet the desperate plight of the schools?

On one hand, he thinks of highway construction as a military project and therefore "proper" for federal expenditure. On the other, he simply can't get the idea that it is "proper" for the federal government to invest in the health, welfare and education of its citizens.

The Eisenhower anti-public power policy, anti-union policy, anti-conservation policy, pro-banker policy may have been fed him by advisers. But he picked the advisers, and he won't let anyone with different ideas get to him, and he bears inescapable personal responsibility for turning back the clock of social progress within the United States.

A few refusals by the Senate to confirm some of his reactionary nominees for administrative offices would help. A bold stand by Democrats in rejecting his school-aid and health programs, and broadening these programs according to their own ideas, would help draw the issues clear.

Then the Democrats would have something to talk about at their own Chicago convention—and something that might get the attention of the people.

Six-Union Parley Maps Plans For Marx Toy Co. Negotiations

MOUNDSVILLE, W. Va.—Plans for a joint contract program were launched at the third session of representatives of several thousand Louis Marx Co. toy workers, held here Feb. 5 and 6, Record correspondent Franklin Kaemmerling reported. Included in the group, known as the Tri-Plant Conference, is RWDSU Local 149, the union of Louis Marx workers in nearby Glendale, W. Va.

Details of coordinating the 1955 negotiations of the six unions involved were left to a sub-committee representing each plant, which is scheduled to present a program to the full Conference at a meeting March 26 and 27 in Girard, Pa. All Conference actions are subject to membership approval.

The unions and the plants they represent include, besides Local 149, AFL Machinists Local 1332 of Glendale, Machinists Locals 1526 and 1968 of Erie, Pa., and the independent Gerard, Pa. Toyworkers and Modelmakers Unions. The founding conference was held last July.

Plans are to hold frequent meetings of the Conference as the various locals enter into negotiations at their plants.

rwdsu RECORD

Midwest Photo Hi-Lites



RECORD photo by Clifford Metz

NEGOTIATING COMMITTEE of Local 612 at Borden Dairy in Portsmouth, O. looks over featured gain in new pact, the union Pension Plan. Plan is same fine agreement as recently won in other Borden plants in Ohio Local 379. Committee members are, l. to r., seated Don Sylvia, Unit Chairman Jim Williams, Edward May. Standing are Clyde Case, Elmer Humphreys, Marvin Woodward, Wilbur Bassler.



CINCY STEWARDS are honored at dinner given them by members of Local 256, Cincinnati, O. They work in U.S. Playing Card Co., makers of famous Bicycle cards and others. The festivities were held at one of Cincinnati's leading hotels, consisted of finest of everything on theory that "best stewards in the world deserve the best." Local boasts it has finest steward system in existence.



NEW OFFICERS of Local 612, Huntington, W. Va., were elected Jan. 27 and installed at meeting in nearby Ironton, O. L. to r., they are, in front, Rec. Sec. Don Sylvia, Sec.-Treas. James Williams, Sgt.-at-Arms James Ferguson, Trustee Bill Eades. In rear, Trustees Jim Miller and Hubert McKenzie, Vice-Pres. Henry Chapman and Pres. Ralph Ross.

Canada

Wage Gains and Hour Cut Won at Canada Starch Co.

CARDINAL, Ont.—Nearly 400 members of Local 483, who work in the Canada Starch Co., have won a new contract providing wage increases and a reduction in the work week, in addition to other gains.

Accompanying wage boosts of three cents an hour for women employees and an average of six and a half cents for men, were a cut in hours from 48 to 40 per week, a reduction from 90 to 80 days in the requirement for becoming a seniority employee, and a new and more convenient pay time and method.

In addition, the company agreed to post notices of job vacancies and promotion opportunities.

The range of the men's increases, according to job classification, is from three to eight cents an hour. The new pay scales are substantially higher at Canada Starch than in other plants in the industry in this area.

Another provision of the new contract is restriction by the company of the hiring of non-seniority or casual workers to 25. Any exception to this number must have the union's agreement. The company is thus prevented from endangering the security of regular workers' jobs.

The union negotiating committee in-

cluded Local 483 Pres. W. A. Deschamps, Vice-Pres. John Roddick and A. Sisty. They were led by Int'l Rep. Elmer Raycroft.

Earl Christianson Heads Retail Bakery Local 650

Earl Christianson was elected president of Local 650, Retail, Wholesale, Bakery and Confectionary Workers union (CIO-CCL) at its annual meeting. Members of this unit are employees of the Christie Brown Company, Ltd.

Other officers elected are P. Daggett, vice-president; R. H. Bell, secretary-treasurer; Miss Ivy Eckert, recording secretary; H. McMunn, warden; S. Zalucky, G. Rauh, W. Buchholz, and T. Zabolutniuk, R. Richem council (CCL) W. Sundin and E. Wents.

C. F. Schubert, union representative, installed the officers.

Shop No. 1 Wins \$2.80 Raises, No. 2 Wins Quick Strike In N.S.

SYDNEY, N.S.—Wage increases averaging \$2.80 a week, as well as other gains were won in negotiations between Local 596 and David's Markets, Ltd. last month. Meanwhile, contract talks continued with Sobey's, Ltd., the Cooperative Society and Scotia Wholesale.

The David's Markets agreement, affecting 50 employees, is retroactive to Jan. 1. It provides, in addition to the increases, a two year progression period, in which employees go from minimum to maximum rate, and three days' paid leave in case of death in a worker's immediate family.

Negotiations were conducted by a committee including '596' Pres. Dan White, Sec. Theresa McCormick, Fin. Sec. Scotty Pierre, Fred Myatt, Harley MacLean and Dan Fudge. They were assisted by CCL Rep. Jim MacDonald.

The Scotia Wholesale talks began after a two-hour strike won reinstatement for six drivers, who had been laid off when the company sold its trucks to a trucking company. The company has agreed to buy back the trucks and continue its own hauling.

Agreement in principle was also reached to negotiate a contract substantially the same as those in effect between the local and two other Sydney wholesalers.

The strike was led by executive board member Geno Polegato, assisted by Pres. White and MacDonald.

It was pointed out that the strike victory was significant, since the principle of farming out work has been strongly opposed by the national CCL and the provincial Federation as well. The strike was fully supported by other CCL unions in the area.

Milroy Elected Chairman Of Hudson's Bay Unit

J. Milroy has been elected chairman of The Hudson's Bay Retail Drivers' Unit, of Local 463, Retail, Wholesale and Department Store Union (CIO-CCL).

Others elected are: vice-chairman, R. Fyfe; secretary, W. Swereda; warden, W. Oakes, Grievance committee: J. Milroy, J. Osadchuk, H. James.

Negotiating committee: E. Collett, J. Milroy, J. Osadchuk, H. James, Sick committee: J. Hepples.

Delegates elected to attend Manitoba Joint Council, RWDSU: J. Hepples, J. Milroy.

Delegates elected to attend Winnipeg Labor Council: E. Collett, W. MacDonald, C. C. Schubert international representative, conducted elections.

Regina Local Wins Ruling

REGINA, Sask.—It is an unfair labor practice for a company to refuse to bargain collectively with a union because members of the negotiating committee work for a competitive firm. This is the sense of a ruling in January by the Saskatchewan Labor Relations Board in a case involving RWDSU Local 454 and the Marshall-Wells Co., a hardware firm.

After three years of contractual relations between Local 454 and Marshall-Wells, the company suddenly refused to negotiate a contract, stating as its reason that two of the six members named to the negotiating committee were employees of the competing J. H. Ashdown Hardware Co. It held that these committee members "cannot bargain collectively in good faith" because of their employment with a competitor.

The Labor Board found, however, that the company's reason had "no valid justification under the Trade Union Act for refusing to negotiate with the duly appointed representatives of the union."

The decision referred to the section of the law which provides that workers have the right to bargain collectively through representatives of their own choosing. It further quoted the section defining as an unfair labor practice the failure or refusal "to bargain collectively with representatives elected or appointed (not necessarily being employees of the employer) by a trade union . . ."

The South

Union Halts Sick Pay Tax At Amer. Tobacco in S.C.

CHARLESTON, S.C.—Members of Local 15 who become ill and have to depend for support on the sick benefits won through the union, will be saving as much as \$4 a week as a result of action by the stewards in the big American Tobacco plant, led by Division Chairman Elizabeth Porter.

The company met an urgent request from the stewards that it end the practice of deducting withholding taxes from

less deductions, to support their families. Also pointed out was the fact that sick benefits are deductible for income tax purposes.

The issue was brought to the attention of the stewards by a member who was refused a statement of sick benefits paid her by the company when she asked for it to use in figuring her income tax. The company had said it was its policy not to issue such statements to employees.

The company was then approached by the stewards and asked, first, to provide statements to each worker who received sick benefits during the past year, and second and, most important, to stop withholding taxes from sick benefit payments.

The company agreed to issue the statements with the regular yearly earnings statements (W-2 forms) and to end the withholding of taxes from benefits, except for the first week's payment, which is taxable under the law.

Meanwhile, the union urged all members to take advantage of the free guidance in making out income tax forms which is provided by Local 15 Income Tax Committee. The Committee meets every day after work at union headquarters.



ELIZABETH PORTER

sick benefits, amounting to as much as \$4 a week in many instances.

It was pointed out that many members, off the job as a result of illness, had only the sick benefits of \$20 a week.

Newly-Signed McClain Dairy in Ala. Settles for \$5 Weekly Pay Boosts

GADSDEN, Ala.—Wage increases averaging \$5 a week and other conditions typical of RWDSU Local 506 contracts were the result of an organizing campaign at the McClain Dairy, where the employer immediately recognized the union as the workers' choice as soon as they had all signed up.

Among the gains registered in the new contract are wage boosts ranging from \$3 to \$7 a week, reduction in hours from nine to eight per day, paid vacations and holidays, grievance procedure and seniority rights.

The rapidly concluded negotiations were handled by Chief Steward Little and Int'l Rep. Lester Bettice. The plant now employs 15 workers, and expects in the near future to expand and hire additional people.

Meanwhile, the Star Laundry employees won wage increases of six cents an hour across the board in negotiations on a contract reopener. The settlement came after an earlier rejection by the workers of an offer of two cents an hour.

The union committee included Vernon Nailor, Otice Williams, Gladys Houston and Myrtle Driver, led by Bettice. Bettice reported the workers were "very happy" with the outcome of the talks. It was pointed out that Local 506 laundry workers enjoy the highest wage rates in the state's laundry industry.

Parker Peanut Strike Settled!

SUFFOLK, Va.—The workers of the Parker Peanut Co. won their two-week strike against the employer's take-it-or-leave-it offer of a cent an hour, Local 26 Pres. Leroy Harris announced. In winning, they proved to all employers in this area that Local 26 members would rather walk the picket line than take any bone thrown at them. The workers went back to the job last week when the employer, returning from a trip, agreed to a cent and a half hourly raise for men employees and a cent for women, in addition to bonuses of \$10 and \$5, respectively.

Harris, noting that the agreement also provided vacation improvements, said that the workers felt they won "because they would not take whatever the boss wanted." Leading the strike, in addition to Harris, were Local 26 Sec.-Treas. Robbie Mae Riddick and Int'l Rep. Henry Hamilton, with a committee including Frances Perry, Henry Holmes, Hannah Simpson, Jenny Dickerson and Raleigh Watford.

Meanwhile, Harris reported, a settlement was won at the Suffolk Peanut Co., which employs about 220 members of Local 26. The women employees, who are in the majority here, received wage boosts of two cents an hour, while the men got one cent plus a bonus of \$10. An additional bonus of \$10 went to employees who work in the plant all year round. The agreement also calls for improvements in the vacation set-up.

Quick Strike in Ala. Mill Nets New Pact, 8c Raise

By FRANK PARKER

GADSDEN, Ala.—The workers at the Cosby Hodges Milling Co. last month conducted a short but highly effective strike, which resulted in an eight cent hourly increase for all employees with back pay to January 1.

On the eve of the strike the company offered two cents per hour. The workers insisted on eight cents however, in order to bring their wage rates up to the rates of the company's plant in Birmingham, with which RWDSU Local 261 has a contract.

Wage negotiations with this firm started last December, with Int'l Rep. Lester Bettice and the two shop stewards, W. W. Boatwright and Melford Sterling, representing the union. After several conferences, no real progress had been made, and the union gave the company 30 days' strike notice. Additional conferences with the company during the thirty day strike notice period brought no results.

3-Day Strike

The strike began Feb. 18 and on Feb. 21 management asked for a meeting with the union, which was promptly arranged. The company agreed to the workers' demands for eight cents an hour, and on the following day the men returned to work.

Meanwhile two months' negotiations were concluded with management of the Cosby Hodges plant in Birmingham with a wage increase of five cents an hour across the board plus other gains. Negotiating for the union were Int'l Rep. Bill Langston, George Stevens, Benny Starks, Walter Stoudmire, Rev. Alvin Winston and Kenny Files. For the company Jake Hodges, Jr. and Joe Sloan negotiated.

5c Raises for 500 In Hardware Firms

BIRMINGHAM, Ala.—Negotiations on contract reopeners with the two largest wholesale hardware firms in the state were concluded late last month with wage increases of five cents an hour for 300 members of Local 261, Regional Dir. Frank Parker reported.

The settlements with Moore & Handley Co. and Wimberly & Thomas Co. followed the pattern established in settlements with other warehouses earlier this year.

Parker pointed out that the 1955 agreements mark the 14th year of good relations between these firms and Local 261. In that time wages have been more than doubled in negotiations across the bargaining table, with not one day lost through a work stoppage.

The negotiating committees were led by Parker and Int'l Rep. Bill Langston, and included, at Moore & Handley, T.W. Turner, O.T. Stealy, Roscoe Jones, Emmett Howard, Maryland Nunn and Roosevelt Jordan. Company representatives were S. Johnson, B. Wells and Sara Jackson.

At Wimberly & Thomas the committee consisted of Charlie Pierce, Rumford Blakely, Adine Webb and Jerome Edwards. Mr. Shackelford and Mr. Worrell spoke for the company.

Majority in Memphis Grocery Warehouse Sign up in Local 19

By HARRY BUSH

MEMPHIS, Tenn.—A few weeks after several workers in an unorganized grocery warehouse came up to Local 19 headquarters to discuss their shop's organization, 23 of the 30 employees in the shop signed up. The firm, Clayton-Brown Co., is one of the largest grocery wholesalers in the city.

The company agreed to a consent election at a hearing held before the NLRB Feb. 23, and the election date is set for March 28. An indication of the new RWDSUers' intentions on March 28 is the fact that they are all wearing union buttons on the job.

Early in the shop's organization a shop committee was elected. It was this committee which sparked the signing up of the majority of the shop, and they are now working on the remaining seven men who have as yet not signed cards.

Most of those who have signed up have already paid their initiation fees and taken out their membership books in Local 19.

Several meetings have been held at Local 19 headquarters, each of them only a little short of 100% attendance, and the workers have drawn up their contract demands. They seek a minimum wage of \$1.10 an hour, a basic crew (workers guaranteed year round employment) of 27, paid vacations of one and two weeks, six paid holidays, time and a half after an eight-hour day and after a 40-hour

week, grievance procedure, including arbitration, plantwide seniority and the dues checkoff.

Rates presently are 75 cents an hour to start, with most getting 90 cents an hour. The workers now get one week's paid vacation and five paid holidays.

Local 19 is organized in one grocery warehouse, Weona Food Stores. Attempts are now being made to contact two other unorganized grocery wholesale plants. Local 19 Pres. Lee Lashley and Organizer Bernard Smith have been working with the Clayton-Brown shop.

The members of the shop committee are Willie Bingham, Isam Long, Henry Epps, Charlie Byas, Sam Thomas and Ernest Smith.



HARRY BUSH

DISTRICT 65

news

'65' Kicks Off Drive To Organize A & S

The dramatic announcement that District 65 is out to organize the huge Abraham & Straus department store in Brooklyn—and its branches in Hempstead and Garden City, L. I.—was greeted with a roar of excitement at the '65' General Council meeting March 2. Organization Dir. Bill Michelson declared that organizational efforts at A & S have been under way quietly for some months, that progress had been made—and that the company has retaliated by firing the leading member at its Hempstead store, Arthur Gelb. As a result, '65' has opened a picketline at Hempstead demanding Gelb's reinstatement, while efforts to organize the employees of all three stores are stepped up.

Announcement of the A & S campaign at the General Council followed a thorough discussion at a special meeting of department store stewards of '65'. It was reported at the meeting that the membership of all department store locals had agreed by an overwhelming secret ballot vote to assess themselves \$1 a month to finance the department store organizing campaign.

Tackling A & S, Michelson declared, is an essential "next step" in the vital campaign to organize the three suburban stores of Bloomingdales. He pointed out that both A & S and Bloomingdales are owned by the same chain, Federated Department Stores, and that responsibility for the bitter and uncompromising attitude of Bloomingdale's management towards the organization of its suburban stores rests with the top officials of Federated—its president, Fred Lazarus, a notorious open shopper from Ohio, and its vice president, Walter Rothschild, the head of Abraham & Straus.

"It is for this reason," Michelson declared, "that the department store stewards and leaders welcomed the opportunity to tackle the Federated chain on another front.

The A & S campaign at Hempstead is being led by Org. Bill Portnoy, assisted by the fired member at A & S in Hempstead, Arthur Gelb, himself a former '65er. Portnoy reported that "tremendous support" is being generated for the Hempstead picketline among CIO and AFL unionists on Long Island. The Nassau-Suffolk CIO Council, led by Sec.-Treas. Emil Lindahl, at a recent meeting endorsed the struggle to reinstate Gelb and to organize the Hempstead store.

Michelson reported to the General Council that several leading members in the department store locals will be brought on the '65' staff to lead the organization of A & S and other Brooklyn and Long Island stores.

A&S picketing gets an assist from Nassau-Suffolk CIO Council in the person of Phil Biletti, a member of IUE-CIO. Council is aiding '65' organizing drive at Hempstead store

—Photo courtesy of Newday.



RECORD Photo by Irving France.

LOCAL LEADERS who head up model New Jersey Local of District 65 are shown in informal confab at '65' Center. They've chalked up enviable record in carrying out responsibilities of members to the Union. L. to r., Local Sec. Murray Ackerman, Chairman Tony Lofaro, Finance Comm. Chairman John Swan, Org. Frank Engelberg, and Vice-Chair. Max Berman, who also heads Security Plan Committee of local.

Model Local Thrives In New Jersey

Across the Hudson River among the 600 members of the New Jersey Local of District 65 can be found a fitting example of a Local where enforcement of the rules and regulations of '65' are part of the daily routine—and where the members and leaders treasure their rights and responsibilities in the Union.

The New Jersey Local, headed by General Org. Ben Berman and Org. Frank Engelberg, for three consecutive quarterly inspections has rung up perfect marks in dues and Security Plan payments by employers. There are no members dropped for non-payment of dues; every one of the 20 crews has a steward; all the Local's contract summaries are completed; and there are no members delinquent to the Credit Union. With the exception of a few applicants who are delinquent in dues, the Jersey Local has a perfect record as described on the "enforcement of rules" sheets distributed at recent General Council meetings.

With Local Chairman Tony Lofaro of Ever Ready Label presiding over Executive Board meetings, assisted by Sec. Murray Ackerman of Crystal Transparent, every important job down the line has rank and filers carrying out important responsibilities. Prompt and accurate payments by employers to the Security Plan are insured by a committee headed by Max Berman of Allan Hollander. John Swan of Ceragraphic heads the Local Finance Committee which constantly reminds the stewards that no member should be more than four weeks in arrears in dues, so that the quarterly inspection "is a cinch, instead of a headache," Engelberg said.

The New Jersey Local covers a radius of 50 miles, extending from Englewood to New Brunswick. The shops include Aristocrat Leather, Allan Hollander, Crystal Transparent, Ceragraphic, Brite Steel, Ever Ready Label, Friedstrasse, Grant Lunch, Hilton Marwell, Morris Lab., Mucon Corp., National Chemical and Newark News. Despite the distances to travel, the Local fields good teams in the '65' basketball, bowling and softball tournaments, and 47 of its members journeyed to the Bloomingdale picket lines at Stamford and New Rochelle Feb. 19, with 31 coming from the big Ever Ready shop.

"It's a pleasure to work with this Local," says Engelberg.

"The Jersey Local is terrific—a model for others to follow," says General Org. Ben Berman. That's no exaggeration, as the facts show.

Community Fund Drive On in '65'

The District 65 Community Fund Drive for 1955 was launched last week with enthusiastic approval of the General Council, which set a goal of \$25,000 in contributions from 65ers to the favorite causes they designate.

Promising to bring greater interest than ever before to a '65' community fund campaign was the decision to put up a brand new Chevrolet automobile as first prize for which members donating \$1 or more will be eligible. The car was donated by the Luby Chevrolet Co. and is on view in front of the District 65 Center. There will be many other valuable prizes as well.

'65' Pres. David Livingston emphasized that, while every member is urged to give at least a dollar to his favorite charity as part of the campaign, the union participation in the Community Fund Drive is entirely voluntary.

The drive this year will be conducted by a community fund committee, consisting of one representative from each of the 35 locals of the District. The committee will distribute collection sheets to all stewards, who will in turn present the sheets to their crew members, giving each member the opportunity to aid his favorite cause through the union.

Space will be provided on the crew collection sheets, where each member can indicate the charity to which he is contributing, and the sums donated will be turned over to these charities.

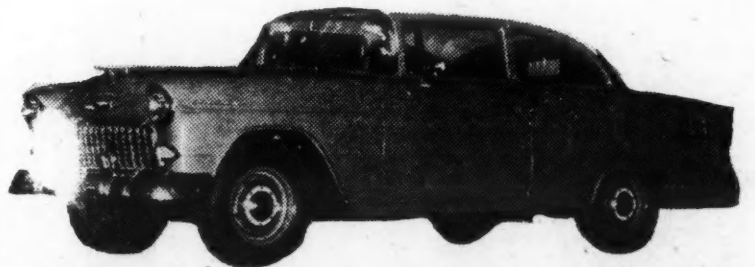
The collection sheets are to be returned by the end of May. Shortly thereafter, the winners of the new Chevy and other awards will be announced, and monies collected will go to the organizations designated by the members.

It is expected that the goal of \$25,000 will be exceeded by additional fund raising through affairs held by the various national affairs committees of the union throughout the year.

The report, by Local 2 (Gimbel-Saks) Chief Org. John Meegan, pointed out that the drive will aid such relief organizations as United Jewish Appeal, Catholic Charities, Protestant Welfare agencies, the Greater New York Fund, which is made up of 418 individual charities; the NAACP, United Negro College Fund, the Fund for Tubercular Children of Puerto Rico, and many others, and will further demonstrate the responsibility of 65ers, as trade union members, to the community. It was pointed out that "often in the past our members have contributed to employer-sponsored drives, for which the employers have taken all the credit. This year, we aim to carry out a drive in which the union receives proper recognition for its members' efforts."



JOHN MEEGAN



First prize in Community Fund Drive of District 65 is this '55 Chevy.

Gov. Harriman, Meet Gov. Meyner...

Hudson River Is Great Divide on Jobless Benefits

Does the Governor of New York talk to the Governor of New Jersey? Members of District 65 want to know, especially those members who work in shops in both states during a given year and are denied unemployment insurance benefits because the two states have not adopted a reciprocal arrangement. Persons who have not accumulated enough weeks of work to rate benefits in either New York or New Jersey, but have enough weeks of work in both, lose out on benefits. New York has reciprocal arrangements with virtually every state, but not with New Jersey.

So Joe Tillem, employment director of '65', wrote to both governors, pointing out that the Union has many members who work in both states and lose out on un-

employment insurance because the governors haven't yet gotten together.

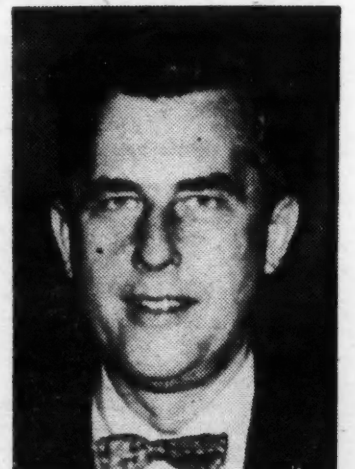
Back came letters from the labor commissioners of the two states. Said Commissioner Lubin of New York: "The problem lies not with New York, but with New Jersey..." Said Commissioner Holderman of New Jersey: "Technical difficulties" in the New York laws are the reason.

Employment Dir. Tillem, on receiving these answers, promptly sent off another letter to each state labor commissioner, enclosing in each a copy of the other's answer, and offering the District 65 headquarters as a neutral ground where the New York and New Jersey officials could meet and work out an agreement.

Tillem is now awaiting replies.



AVERELL HARRIMAN
New York Governor



ROBERT MEYNER
New Jersey Governor

GREATEST STEWARD TURNOUT ADOPTS PROGRAM TO SPEED UP PACT DRIVE

A clear-cut program to bring satisfactory settlements in each of the 800 shops where contract expirations or renewals are still hanging fire was spelled out at the General Council meeting March 2. The meeting was a fitting send-off for a great new effort by 65ers to put their '55 contract drive in high gear, with 800 stewards overflowing the Penthouse Ballroom for the greatest Council meeting attendance in recent years.

Organization Dir. Bill Michelson, declaring that the pace of contract settlements has slowed down in the past couple of weeks, stressed the imperative need for members in every shop to take responsibility for their contract problems.

While some 1,000 members are already covered by new agreements, in a general pattern of about 15 to 18 cents an hour for two year pacts, he stressed that strong efforts are required to break through the employers' resistance to decent raises—including strikes where contracts have expired, and immediate steps to arbitrate where reopenings exist.

Shops to Meet Quickly

As a first and paramount step in the program of action adopted by the Council, Michelson proposed that every shop meet quickly to review its contract situation and plan the steps necessary to bring a successful settlement. A two-week period was set within which each shop was to meet, from the March 2nd Council meeting date to March 16.

While observing that each shop's specific actions depend on its situation, the report by Michelson suggested a program applicable to all shops:

- Fill steward vacancies wherever they exist. For a successful contract fight the members need proper leadership in the shop. (Pres. Livingston observed at the Council meeting that the present number of steward vacancies is the lowest in the Union's recent history.)

- Review contract demands where they have been drawn, as they have in most cases. Where there are as yet no specific demands, they must be drawn at once.

- With the general aim of two-year



JAMPACKED PENTHOUSE BALLROOM at '65' Center barely contained enormous turnout of stewards at March 2 meeting of District 65 General Council. Wage drive was main order of business.

RECORD photos by Franklin and Frances

downtown markets was also gotten under way by a special meeting of Dry Goods Local 65ers.

Two new Direct Mail shops have re-

sponded to contacts, mainly as a result of the Circulation Associates workers' struggle to win a '65' contract, now going into its sixth week. The Direct Mail

members have selected a number of other targets in the drive to organize the large segment of unorganized shops in their industry.



BILL MICHELSON

settlements in mind, shops should give careful attention to basic crew clauses, minimum wages, improvements in vacations and hours.

- Where negotiations have taken place, a report on progress should be given. Following that, the shop should estimate the possibilities for a settlement, and discuss steps to be taken to achieve a proper settlement. Where there have as yet been no contract talks a date should be set.

Michelson's observation that the intimate acquaintance with shop and industry problems produced at such shop meetings results in "many constructive activities," was borne out by floor reports of organizational success.

The activity of a group of about 60 rank and filers in the Garment locals has resulted in contacts in more than 50 shops, with four new contracts already concluded. Cards continue to come in from the 200-odd workers in these shops under organization. A program for new organization in the

Osman Addresses 800 Stewards:

The Challenge of Labor Unity

Arthur Osman "came home" to District 65 last Wednesday, March 2, and was welcomed with a tremendous display of the deep affection and warmth that 65ers reserve for the founder of the union. He addressed the General Council meeting in the Penthouse of the '65' Center, before a record attendance of stewards. It was generally acknowledged that prior word of Arthur's presence was in good measure responsible for the huge turnout.

Now serving as executive vice-president of RWDSU, Osman is in charge of International activities in the South, where he now lives. He addressed the Council after a board meeting of the International last week.

Osman dealt with the merger of AFL and CIO and told the stewards "There is no finer or more desirable thing in the world than to unite the working people of America into a single organization whose combined wisdom and strength cannot be found anywhere else in the world." He added, however, that "the opportunities created by unification of the labor movement will not last forever. . . they can be throttled by the dead hand of incompetent leaders."

"Greater skill and talent," he said, "is required to lead an organization of such great size, and the challenge to the merger is the development of better leaders."

Osman expressed confidence, nevertheless, that "the rank and file will produce the right leadership and we will see the dream of workers everywhere fulfilled. With unity, 15 million workers will speak as one, molding our own lives and destinies and shaping them to our liking."



ARTHUR OSMAN
Addresses General Council Meeting

'65' Marks Negro History M



SCHOOLS were the focal point of struggle against jim-crow in 1954. In May, U.S. Supreme Court handed down historic decision barring segregation in public schools, bringing nearer the day when scenes like this one in a Virginia classroom will be duplicated all over U.S.



HIRING HALL lives up to '65' slogan on wall, behind Dispatcher Thelma Dailey, l. Members sent on jobs know they will be treated with decency and fairness. During 1954, more than 15,000 jobs were filled, 2,755 by Negroes, 3,730 by Spanish-speaking workers.



SOCIALS run by District 65 bring together members from all groups in dances, parties & sports that strengthen bonds of unity. Photo, showing Pres. Livingston and Sec.-Treas Robinson surrounded by other officers and members, typifies warm, fraternal '65' atmosphere.



HEADLINES during 1954 showed there was still a long way to go before prejudice and discrimination are wiped out. Racists in U.S. fought to preserve segregation, while in South Africa the Nazi-like Strydom government piled new oppressions on native Africans.



UNITY of Negro and Puerto Rican members sought in District 65 demonstrated above. Both groups, which face many similar problems of discrimination and segregation, find in '65' the means to reach closer understanding and to fight together side by side for democratic goals.



FORUM was one of many activities organized by Negro Affairs Committee. This meeting heard Calvin H. Raullerson, r., of United Negro College Fund staff, discuss problems of integration in school systems throughout the South following historic decision of Supreme Court.

Month

WHAT KIND OF A YEAR has it been in the fight for racial equality? On these pages, in honor of Negro History Month, The Record presents a thumbnail review of the year, as 65ers saw it, and as they help to shape it. As this issue went to press Friday night, March 4, a crowd of more than 2,000 celebrated the occasion, overflowing into a second ballroom at the '65' Center. The affair, a landmark in '65' history, will be reported next issue.

BUILDING '65' IS A PART OF FIGHT FOR FREEDOM

By CLEVELAND ROBINSON
Secretary-Treasurer, District 65

Many centuries ago the Negro people were captured and dragged from their homes in Africa to serve as slaves on plantations in the West Indies, South and Central America and the United States. The basic reason for this terrible crime was greed, the greed of those who profited from slavery. The same kind of greed exists today and accounts for many of the grave injustices to which Negroes and other minorities are being subjected.

Strangely enough, white workers, themselves the victims of exploitation, did not at first see the need for unity with Negro workers. In the early days, the Negro was not accepted even in trade unions.

Negro workers, however, continued their efforts to become a part of the labor movement; and in 1869 the convention of the National Labor Union, the first Federation to be formed, seated nine Negro delegates. The first recognized Negro labor leader, Isaac Myers of Baltimore, attended this convention. In his address to the body he pleaded for unity of Negro and white workers as the only means of building powerful and effective unions.

To this day however, there are unions that make no pretense about their lily-white character. In many others, although their constitutions say the right thing, Negroes are being denied their basic rights as workers and have no opportunities for aspiring to anything but the most menial jobs. Despite these odds, the record of the Negro workers of America in the building of unions is marked with courage and devotion.

Remarkable Progress in Recent Years

A review of the progress made in the fight for equality for all minorities will reveal that within recent years, remarkable progress has been made. We can point with pride to the fact that Negro Americans are taking their place, more and more, in the social and economic development of our country. Perhaps the greatest single blow against the forces of white supremacy was struck last year, when the Supreme Court ruled against segregation in our public schools.

It is equally true, however, that despite this progress, Negro Americans are still the victims of oppression; equality of job opportunities does not exist except in rare places; freedom to live, eat and travel as we please is still to be realized, and poverty and disease continue taking their toll among Negroes.

Elsewhere in the world, we read in our papers of the terrible crimes committed against the people of Kenya and South Africa. Under the eyes of the British government, native Africans in Kenya are being slaughtered by the thousands because they dare revolt against the terrible crimes committed against them. In South Africa the Boers are treating the natives like cattle. Men and women are being uprooted from their homes and holdings and pushed into the backwoods so that the whites can have their property. Our State Department, it should be noted, has been very silent on this matter. It is in this atmosphere that Negro History Month is observed in America in 1955. On the one hand, remarkable progress, but on the other, great suffering and oppression.

Special Meaning For 65ers

To us, the observance of Negro History serves many purposes. First, it is an occasion for us to celebrate, not only because of the progress being made in the fight against jim-crow, but because it gives us an opportunity to demonstrate the unity that exists among the membership of our Union. The founder of our Union, Arthur Osman, and the Dry Goods workers with him, declared from the very beginning that in '65' there would be no discrimination. It is because of this policy that Negro workers found a home in '65'—a home where we enjoy full citizenship—where we share equally the rights and responsibilities of membership. It is because of this policy that employers in our stores, shops and factories are bound to hire workers dispatched from our Hiring Hall regardless of their race or color. It is also because of this policy that today Puerto Rican workers, even the new arrivals from the Island of Puerto Rico, also find a home in '65'.

But while we celebrate Negro History Month, we also register our indignation and protest against the grave injustices with which we are beset. The greed which caused men to make us slaves still causes men to foster prejudice and intolerance. This greed has saddled us with oppressive laws and makes the task of organizing and building in our own defense even more difficult. This greed is taking its toll of the lives of Negro and Puerto Ricans in our city where landlords are responsible for the firetraps which have already taken so many lives. The slums and ghettos in which we are forced to live breed crime, disease and juvenile delinquency.

Join With Others in This Fight

It is with this knowledge that we reaffirm our determination to join hands with the many individuals and organizations dedicated to this fight for democracy. At the same time, we must make sure that the lessons we have been taught as 65ers are not lost and forgotten.

We have been taught the value of unity—Let us not shirk our responsibilities to preserve this unity. To do this, we must constantly strive to eliminate from amongst us the prejudices arising from misunderstandings and shortsightedness. Our Negro and Spanish-speaking members, faced with identical problems in the community and on the job, must leave no stone unturned in this fight to preserve our unity. We cannot afford to permit misunderstandings and petty prejudices to divide us.

Finally, we need to build our Union. With a trade union movement throughout the land vigorously carrying out the principles of democracy as practiced in '65', our goal of full equality would be much nearer.

To obtain freedom, we must fight for it, cherish it and defend it. The building of a bigger and stronger '65' is the building of a weapon to fight for this freedom and a weapon to protect our liberty. Let us all as good citizens make sure that we will have no cause to be ashamed of our country—let us work together to make our democracy the kind to be loved and admired by peoples of all races all over the world.

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FIRES in Harlem and other slum areas during past winter pointed up the nature of miserable ghettos in which many Negroes and Puerto Ricans are forced to live. District 65 mobilized to protest city's failure to take adequate steps to remove hazards, punish guilty landlords.



LEADERS of '65' reflect the unity that distinguishes the Union itself, with Negroes active on every level of leadership. Here Steward Leroy Johnson, I., chats with Exec. Vice-Pres. Jack Paley, Sec.-Treas. Cleveland Robinson and Garment Local Vice-Chairman Aberdeen David.



DIGNITARIES of Negro community have a specially high regard for '65', are frequent visitors at '65' Center. Thurgood Marshall, general counsel of NAACP, shown here with, l. to r., Valeria Robinson, Arthur Osman and Cleveland Robinson, was one of these visitors.

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LA VOZ HISPANA

Nueva Fuerza en la Huelga De Circulation Associates

Nueva fuerza se ha dado a los empleados de "Circulation Associates," uno de los talleres más grande desorganizados en la Industria de "Direct Mail." Estos trabajadores están en huelga ya por seis semanas y quieren reponer en sus trabajos a 30 empleados despedidos y un contrato con el Distrito 65.

El Director de Organización, Bill Michelson, a cargo de esta huelga, ha dicho que la moral de los huelguistas es más alta cada día, especialmente con la ayuda de dos mil miembros de la industria, quienes han asistido a los piquetes y han soportado a los huelguistas. Tres Uniones más están soportando a esta huelga, Local 1 CIO, Local 27 AFL, los Teamsters y New York Mailers Union.

La Compañía ha fracasado en su intento de romper la huelga, tratando de alquilar trucks privados para así aminorar la fuerza de los Teamsters pero esto le fracasó porque las compañías privadas rehusaron hacer transacciones. Además de esto, es sabido que grandes corporaciones han rehusado negociar con ellos a causa de la huelga. Un telegrama del Concilio del CIO a los clientes ha paralizado bastante los negocios de esta compañía.

Mientras tanto, en un mitin preliminar en la Junta Nacional de Relaciones Obreras, el examinador recha-

só un atentado de la compañía negándose a asistir o a aceptar las elecciones y se pospuso la conferencia para más tarde. Como resultado de esta huelga tres talleres de Direct Mail también desorganizados, han hecho contacto con el Distrito 65 y se han organizado.

Dijo Jim Ward, Chairman de la Local, que la huelga en Circulation Associates ha dado valor a los trabajadores desorganizados en la industria para moverse y empezar a organizarse.

Michelson dijo que es lo más probable que muchos talleres en esta industria se han de organizar al saber de esta huelga. Después del comienzo de la huelga, muchos que no habían firmado con la Unión han empezado a hacerlo. También muchos de los rompehuelgas han abandonado la idea de cruzar los piquetes.

La organización en Circulation Associates comenzó hace algunos meses, después de la decisión tomada por los trabajadores de Direct Mail de organizarse para levantar los salarios y evitar la competencia en la industria, la que causa obstáculos en sus negociaciones.

FUEGO DESPIERTA A LA REALIDAD A MIEMBROS DEL DIST. 65

La campaña contra las casas de los barrios bajos que no están a prueba de fuego ha tenido un significado mayor para los miembros del Distrito 65 en este mes, cuando una estufa de gas (kerosene) explotó en Febrero 3 en el apartamento del compañero Miguel Román, un compañero del corrugado.

El fuego mencionado, en el apartamento de Miguel, situado en el 145 de Amsterdam Ave., destruyó toda la posesión de la familia, hiriendo a la vez a Miguel y a Carmen, su esposa. La acción rápida de Miguel en dirigir a su familia hasta la azotea y de ésta hasta la próxima, pudo evitar el que sus hijos no perecieran en el fuego.

Las noticias del fuego en la casa del compañero Román llamaron la atención de los miembros del 65, los que vinieron en su ayuda. Cuidado médico para Miguel y su esposa fué provisto por el Plan de Seguro, así como alguna ropa necesaria. Los compañeros de Román en Grand Container colectaron más de \$100 para ayudar a la familia.

Pero más importante, el '65' se ha pro-

puesto hacer algo más efectivo para prevenir estos desastres donde la vida de nuestros miembros están expuestas. Se han solicitado audiencias con el Alcalde Wagner, con el comisionado de fuego Cavanagh y con el Magistrado Murtagh, donde el '65' ha insistido e insistir fuertemente para que se tome acción contra estos violadores que exponen la vida de seres humanos.

Se aconseja a todos los mítines generales para que tomen acción, enviando telegramas, delegaciones ante las autoridades competentes. El Comité de Harlem en su mitin de Febrero 11 acordó distribuir una hoja suelta y enviar delegaciones para visitar a los comisionados de fuego y casas.

Campana para Ayudar Causas

La campaña para recoger fondos con propósitos caritativos, la cual se lleva a cabo todos los años, fué aprobada con mucho entusiasmo por el mitin del Concilio General en el mes pasado.

Actuando en el informe por el Local 2 (Gimbels & Saks) Org. John Meegan, y los Stewards aprobaron entusiastamente la idea de regalar un automóvil Chevrolet del 1955 a uno de los miembros cuya donación fuera de un dólar o más. Esto se hace con el propósito de darle un poco más de brillo a la causa.

La campaña será conducida por un comité compuesto por un miembro de cada Local. El primer trabajo del comité será distribuir planillas a todos los Stewards, quien a la vez las llevarán hasta sus grupos.

Se espera que la cantidad de \$25,000 sea alcanzada con fondos adicionales levantados por las varias actividades nacionales en la Unión. El informe dejó ver claro que este dinero será para soportar organizaciones de la comunidad, tales como Greater New York Fund, United Jewish Appeal, Asociación para Prevenir la Tuberculosis en los Niños de Puerto Rico y otras.

Community Membership Meetings for March

Membership meetings are scheduled for March in the neighborhoods listed below. The meetings will provide members in these localities with an opportunity to review the '65' Medical Plan, and discuss their experiences in HIP, and their opinions on HIP and other types of medical benefits. Wives and husbands of members are invited to attend and participate.

West Manhattan
(Zones 18-19-20-23-24-25)
Wednesday, March 9 at 8 p.m.
at Manhattan Tower
Broadway, bet. 76 & 77 Sts., NYC

Sunnyside-Woodside-Jackson Hts.
Wednesday, March 16
at 8 p.m. at P. S. 11
Skillman Ave., bet. 54 and 55 Sts.
(near Roosevelt Avenue)
Woodside, L. I.

Yorkville-East Manhattan
(Zones 17-21-22-28)
Wed., March 23 at 8 p.m.
at Kips Bay Health Center
411 East 69th Street
(bet. 1st & York Aves.)

Boro Park-Bensonhurst
(Brooklyn Zones 4-9-14-19-28-30)
Wed., March 30 at 8 p.m.
at Jr. H. S. 227
16th Ave. & 65th St., Brooklyn

YOUR UNION BOOK WILL BE STAMPED, crediting you with attendance at your membership meeting for the month of March.

DISTRICT 65 MEETING NOTICE

DATES	DIVISION	TIME	ROOM
Monday March 7	Direct Mail	6:30 P.M.	Penthouse
Tuesday March 8	News (Peoples Candy)	10:00 A.M.	Room 506
Wednesday March 9	Needle Processing	6:30 P.M.	Panel Room
Thursday March 10	Garfield News	10 A.M. & 7 P.M.	5th Floor Lounge
Friday March 11	Metal Processing (English)	6:30 P.M.	Green Room
Saturday March 12	Dry Goods	7:00 P.M.	Penthouse
Sunday March 13	Display (Dept. Stores)	7:00 P.M.	Room 403
Monday March 14	Food	6:30 P.M.	Oval Room
Tuesday March 15	Display (Shoe)	10:00 A.M.	Room 403
Wednesday March 16	Dental	7:00 P.M.	Room 506
Thursday March 17	Metal Processing (Spanish)	6:30 P.M.	Oval Room
Friday March 18	Toy & Giftware	7:00 P.M.	Green Room
Saturday March 19	Millinery	7:00 P.M.	Clover Room
Sunday March 20	Textile	7:00 P.M.	Penthouse
Monday March 21	Shoe	7:00 P.M.	Green Room
Tuesday March 22	Apparel	7:00 P.M.	Penthouse
Wednesday March 23	Chemical & Paint	7:00 P.M.	Panel Room
Thursday March 24	Knitwear	7:00 P.M.	Clover Room
Friday March 25	Garment	7:00 P.M.	Penthouse
Saturday March 26	New Jersey	8:30 P.M.	Continental Ballroom
Sunday March 27	General Retail (Jamaica, L.I. Queens)	7 & 10 P.M.	Whitman Hotel
Monday March 28	Union News & ABC	1:00 P.M.	5th Floor Lounge
Tuesday March 29	Bargain Membership	2:00 P.M.	Green Room
Wednesday March 30	Hardware	7:00 P.M.	Clover Room
Thursday March 31	Insurance	8:00 P.M.	Room 506
Friday April 1	Cigar	7:00 P.M.	5th Floor Lounge
Saturday April 2	General Office	6:30 P.M.	Panel Room
Sunday April 3	Local 5	7:15 P.M.	Penthouse
Monday April 4	Local 1350	7:15 P.M.	Green Room
Tuesday April 5	Sample Card	6:45 P.M.	Oval Room
Wednesday April 6	Local 3	7:15 P.M.	Penthouse
Thursday April 7	General Retail	9:30 A.M. & 7:30 P.M.	Panel Room
Friday April 8	Cosmetic & Drug	7:00 P.M.	Green Room
Saturday April 9	Screen	7:00 P.M.	Room 506
Sunday April 10	Buttton	7:00 P.M.	Clover Room
Monday April 11	Corrugated	6:30 P.M.	Penthouse
Tuesday April 12	Display Service	7:00 P.M.	Room 506
Wednesday April 13	Corrugated Night Shift	11:00 A.M.	5th Floor Lounge
Thursday April 14	Local 3	7:15 P.M.	Manhattan Center

CLASSIFIED ads

Things to Sell, Buy, Swap

Things for Sale

DINING ROOM SUITE, 8 pieces. Sold very cheap. HY 8-5236.

WASHING MACHINE, wringer type. Hotpoint. Excellent buy. GE 8-8401 till 8 p.m. or CL 7-1980 in a.m.

PHILCO AIR CONDITIONER, 1/2 ton. Automatic temperature control with heating unit. Reg. \$439.95. Great sacrifice. GE 8-8491.

VICTORIAN ARMCHAIR. Genuine antique. Needs reupholstery. Terrific sacrifice. LA 5-9185, after 5 p.m.

DARK GREEN BEDSPREAD, trimmed with grey faille. Two pair drapes to match. Practically new. Very reasonable. SL 8-9279.

4-PIECE BEDROOM SET in modern design. Very good condition. Very reasonable. Call anytime. BE 6-3294.

LAUNDRER KING, 6 lb. washing mach. Good condition. Storkline carriage and crib with spring. Reasonable. ES 2-1799. 7 to 9 p.m.

1950 CHEV, 4-door De-Luxe Sedan. R&H. Good condition. \$550. OL 2-5195.

1949 FORD V-8, 2 door R&H. Excellent condition. Two new tires. Sacrifice \$375. Alex Snel, BA 7-2665. 9-5 p.m.

SEVEL GAS REFRIGERATOR. Across top freezer. Wardrobe kitchen. Kitchen set. All reasonable. Call evenings. 7-7597.

2 MAHOGANY LAMB TABLES, 1 mahog. step table with drawer. Lovely bisque figure lamps and shades. Excellent cond. HY 8-8014.

DROP LEAF TABLE, solid maple. 45 1/2 by 20". Opens to 64" by 45 1/2". Pads included. Like new. Call after 7 p.m. MU 4-4936.

SMALL BABY GRAND Electric player piano. Excellent condition. Large quantity piano rolls. CY 5-3743.

STUDIO COUCH 76x38. Flowered covers included. Like new. Guaranteed. Bargain. Call NI 9-8376, after 8 p.m.

SOFA Green Baker style. Foam cushions. 3 Club chairs. Custom made. Excellent condition. \$100. IL 9-8733. 7-8 p.m.

DINETTE SET African oak. Oval table, chairs, red leather seats. Practically new. Excellent buy. Call before noon or after five. NI 8-4590.

This Classified Ad section is for the use of Union members only Rates are 25c per ad for all ads except "Services," whose rates are \$1 per ad. Maximum number of words for each ad is 20. Mail or bring ads to The Record office, 7th floor, 13 Astor Place, New York 3, N.Y. All ads must include payment, member's name, address, shop and union book number. Deadline of next issue is Sat., March 12.

SILVER FOX JACKET. Size 16-18. Good condition. Sacrifice. \$30. EC 4-8854, after 5 p.m.

DESK-BOOKCASE COMBINATION Roomy shelves. One drawer. Drop-leaf desk compartment. Walnut finish. 12" deep, 37" high, 61" long. Modern appearance. Good condition. UL 8-5794.

WASHING MACHINE Easy Spin Dry. 3 lbs. Excellent condition. Reasonable. IN 7-3879, after 5 p.m.

VICTROLA, hand winding. Also record player. Tennis racket. Good condition. Very cheap. AC 2-0037, mornings, evenings.

3-PIECE LIVING ROOM. Complete bedroom set also 2 drum tables with glass tops. Call evenings UL 3-8144.

Services

WASHING MACHINES expertly repaired. All makes and models. Reasonable. No service charge. Bklyn., Queens, Manhattan, L. I. MI 7-4506.

FOURZEIT TABLE to honor parents or departed loved ones. Plasticized, personalized, memorial-light plaque for your home. Discount to members. J.D.P. TA 7-9768 evenings.

TV REPAIRS. All makes. Special rates to union members. Bronx, Manhattan & Queens serviced. RA 6-1164.

PAINTING. Guaranteed fine, clean. Decorating and paperhanging. Reasonable price. Brafman, UL 6-5984, before 10 a.m. or after 8 p.m.

WASHERS, Maytag, Norge, Frigidaire, Bendix, Thor, Hotpoint, etc., repaired. Also all make refrigerators. Guaranteed. DA 9-4614.

UPHOLSTERY REPAIRS. Platforms and bottoms. Work done for Union members reasonably. All work guaranteed. Estimates given. Call evenings. LU 9-1004.

FLOORS SCRAPPED and shellacked. Service 8 boroughs. UL 4-4481. Reasonable rates.

STORM & SCREEN WINDOWS for '65' home owners. Top quality 3-track aluminum combination windows and screens at special rates. CA 3-3587.

PAINTING. Guaranteed fine, clean. Decorating, paperhanging. Reasonable price. Brafman, UL 6-5984, before 10 a.m. or after 8 p.m.

TRUCK FOR HIRE. Hourly rates. VI 8-1287. Daily.

AIR CONDITIONER, Weibull. Half ton. \$125. In perfect condition. NE 8-8582, evenings.

THEY STUCK TO '65' THRU 10-MONTH STRIKE . . . AND WON

COSMETIC & DRUG LOCAL—It took a ten month strike against a combination of union-busting management and phoney union to do it, but the employees of Helen Neushaefer won the right to vote for the union of their choice, District 65, and won \$15,000 in back pay to boot.

The pay settlement and an NLRB election order came after 10 months of a bitter lockout, brought on when management of the well-known cosmetic firm learned the workers had organized in '65' to raise their low wages and

improve their working conditions. The company was abetted in the union-busting action by a hand-picked AFL union, which came into the plant by the back door.

The Labor Board's national office in Washington approved the reinstatement of the fired workers and the back pay award, and provided for a collective bargaining election to be held within 60 days of the distribution of the money. The cash was paid out two weeks ago.

District 65 was represented in the lengthy NLRB process by attorney Irving Rozen.

Meanwhile, the Neushaefer workers have made clear their intentions regarding their choice of union. General Org. Milton Reverby said most have already paid their initiation fees in '65' and have taken out their membership books. They are also signing up the minority in the shop who have not yet joined the union.

At regular meetings the workers are making plans for their election campaign against the management-company union combine.

More New Shops Organized in Garment Locals

Four additional shops have been contacted and a majority of the workers in each signed up, as the organization campaign of the Garment area locals of District 65 continued to move ahead, General Org. Frank Brown announced.

In addition, negotiations are scheduled to begin soon in H. Silverman, Coronet, Bromley, Daval and Cortley Fabrics, all newly organized shops in the Textile Local. An agreement was reached in Ashville Fabrics and is expected to be signed this week, Org. Al Dicker said, providing a regular form '65' contract bringing wage increases and 10 percent payments to provide full coverage under the Union's Security and Retirement Plan.

The Garment area organizing drive got off to a fast start following a meeting with General Org. Brown of over 60 rank and file members last month, who pledged their time and efforts to bring unorganized workers into '65' and thereby improve their own conditions in the market.

Since the initial jump-off, visits to unorganized shops in the market by the various teams have yielded contacts in over 50 shops with approximately 200 workers. General Org. Frank Brown said that plans are being contemplated to establish organizational picket lines in some of the newly contacted shops.

Direct Mail 65ers Ready Arbitration, Strike Funds

DIRECT MAIL LOCAL—With the employers' association refusing to come through with any offer to settle the contract reopening, and insisting on going to arbitration, the Direct Mail members are preparing for arbitration and beginning to accumulate strike funds for next year, Local Chairman Jim Ward announced.

About 2,000 members of District 65 are employed in 38 shops in the Direct Mail Master Contract Assn. Negotiations have failed to produce an offer from the employers to meet demands of the 65ers for a \$5 raise, a similar raise in minimums, improved vacations, and a guarantee of eight hours of work each day that a worker reports, instead of the present four hour guarantee.

Several committees have been formed from among the Direct Mail Local's stewards to prepare for the arbitration.

Outside Salesmen Banquet March 12 to Aid UJA

DRY GOODS LOCAL—The Outside Dry Goods Salesman will hold their fourth Annual Banquet with proceeds to United Jewish Appeal on Saturday, March 12, in the Green Room of the District 65 Center, Al Bernknopf announced.

District 65 Pres. David Livingston will be the principal speaker. Following the dinner, entertainment will be provided and dancing will round out the evening's program.

March 6, 1955

Revlon 65ers Insist on Job Safeguards As Company Plans Third Plant in Passaic

COSMETIC & DRUG LOCAL—A number of grievances concerning seniority have been settled and others are scheduled for early arbitration as the 600 Revlon employees push their campaign to clean up problems and make ready for the 1955 contract negotiations. At the top of the list of issues facing the Revlon 65ers

is the struggle to win proper conditions following the company's transfer to Passaic, N. J. of part of its Bronx plant operations, General Org. Milton Reverby said.

The company, in a conference with '65' Pres. David Livingston, has given assurances that the new Passaic plant would be covered by a '65' contract, and that Bronx plant workers may transfer if they want to. Reverby said that the workers are determined to make certain that Bronx plant 65ers get the jobs, that arrangements are made to cover carfare for members who transfer, and that those who do not transfer get proper severance pay.

A conference between Revlon stewards and management is being arranged, at which details of the transfer of operations will be discussed.

Meanwhile, Organizer Dean Zavattaro reported, the Revlon workers began to straighten out a classification grievance which has plagued the plant for a number of years, and thus far proper job classifications have been won for a number of people. The fact that workers perform jobs for which they have not been properly classified resulted in unjust lay-offs in the past, since lay-offs take place on the basis of classification.

This principle was illustrated in another case in which members laid off were called back as the result of grievance committee action. The company agreed to re-hire nine light factory workers with long seniority, who had been replaced by the same number of machine operators with less seniority.

Arbitration of two grievances has been scheduled for this week, Reverby said. One is management's refusal to allow workers to qualify for promotions, while the second concerns a violation of seniority in the Bush Terminal plant in

Brooklyn. He pointed out that the Bush Terminal problem is partly responsible for lay-offs in the Bronx plant.

Earlier, a grievance settlement in Bush Terminal won reinstatement of two material handlers who were laid off in violation of the one-plant seniority, while

workers with less length of service had been kept on.

Members of the grievance committee are Zavattaro, Local Chairman Ed Medlin, Vice-Chairman Tessie Schneider and stewards Lucy Vecchia and Shirley Bennett.



RECORD Photo by Irving Stute

LERNER 65ers prepare contract summaries and wage schedules needed for negotiations soon to begin. L. to r., Jeanne Mascheri, Inge Scheiwe, Theresa Booker, Gen. Org. Milton Reverby who will lead negotiations, Mae Swain, Arlene Lesser. '55 demands include \$10 raise for 2-years, with reclassification of certain jobs and 37½ hour week.

STRIKE NEARS AT GARFIELD NEWS

NEWS LOCAL—Strike authorization was given to the Garfield Workers by the District 65 General Council meeting March 2. The Garfield workers set a deadline of March 12 for a satisfactory offer from the company.

Negotiations began last July to settle the 1954 reopening and were submitted to arbitration by the Union. The company requested and received repeated postponements, and finally the Garfield contract expired Feb. 15.

The contract covers 90 members of '65' who operate newsstands in ferry and bus terminals throughout the metropolitan area.

With the company openly stalling, the Garfield workers have made extensive strike preparations to win their impending strike. General Org. Carnes said that conditions in Garfield are well below those of similar shops.

Elsewhere in the News Local, negotiations are proceeding at Union News, where no offer has yet been received, and at People's Candy where some progress is being made. Approximately 250 are employed at Union News, and 150 65ers in People's Candy operate stands in the Loew's Theaters.

The agreement covering the A.B.C. News workers provides an automatic adjustment for '55, and as of April 1 the work week will be reduced from a 48 hour 6-day week to a 40-hour 5-day week, with time and one half after 40 hours.

Namm-Loeser Salesman Feted:

Millionth Club 65 Customer!

Club 65 has made its first million—customers, that is. Namm-Loeser furniture salesman Nicholas Schmidt was the 65er who gave the cafeteria turnstile its millionth whirl, and the event was heralded by the gay jangling of bells, much handshaking and back slapping and the presentation of huge and handsome baskets of food by Club 65 Manager Leo Hirshman.

Right behind Nick was customer number 1,000,001, in the person of Victoria Preslak of Bloomingdale's flying squad. She, too, was feted and honored with luscious gifts of edibles, and with Brother Schmidt dined as a guest of the Club.

The event took place as the beautiful restaurant and bar got set to mark its second anniversary next month. It will celebrate two years of service to 65ers—two years in which many a Club-catered shop party drank a toast to a contract victory and many a 65er sat down with his shopmates for a wholesome and reasonably priced meal before a meeting. It is expected that service like this will continue for many more years.

3 Straight Wins For '65' Varsity

Three important wins in a row featured the activities of the Big Green of '65' in campaigns during the last two weeks. After a loss to General Electric two weeks ago, the 65ers rolled over the National Broadcasting quintet 69-63, then took Rockefeller Center in tow 49-44, and then beat New York Life 69-65.

As the figures show, they were all exciting ball games. It seems that when the opposition comes to play '65', they come down with every player they can find, and the battles are terrific.

To close out the season the Big Green has two remaining games with low ranking squads which they should take easily. Then it's on to the Center Recreation League playoff, in which they will draw a bye until the other teams eliminate each other and a suitable opponent comes up to take on the '65' Varsity.

Top notch performances have been turned in during the past two weeks by Johnny Dolinac, who is certainly due for stardom with some local college quintet, Al Jones, Al Goodman, Tony D'Amico and Nelson Morales.

Capitol Division

Team	Won	Lost
District 65	10	1
General Electric	9	2
National Broadcasting	6	5
N.Y. Life	5	7
Wm. Morris Inc.	1	8

Central Division

Team	Won	Lost
Lumber Mutual Ins.	8	2
American Broadcasting	8	4
Liggett & Myers	4	7
Dan River Mills	2	9
Rockefeller Cent.	2	8



GOLF CLASSES sponsored by District 65 and taught by Golf Pro Marty Tenney (above) open Friday evening, March 25, at the '65' Center. Fee for the eight-week course, including use of clubs, balls, tees and mats, will be \$5. Class is limited to 20 students, and registration must be made in advance at the '65' Recreation Dept. during the next two weeks. Over 100 65ers have already taken lessons the '65' way, and find that individual attention paid to golfing problems pays off in lower scores.

Softball Squads Shaping Up For 3-League '65' Tourney

By JOHN O'NEILL

Activity in District 65's coming Softball League, opening April 25, is underway now as team captains and managers start shaping up their teams for the big battles ahead. Many of the veteran squads of last year's play have already signed up, and are using the spring-like days we've been having to get in some early practice.

It is expected that the tournament will include three eight-team Leagues, one in Mid-Manhattan, one in Brooklyn, and an Uptown League for the Bronx, upper Manhattan and Jersey shops.

The defending champion is the Grand City Container squad from New Jersey, which will start defending its trophy in the Uptown Division.

Entries are expected also from Bloomingdale, Sterns, Gimbel-Saks and Nor-ton in the Department Store Locals; from Miles Shoe and A.S. Beck in the Footwear Local; James Gray, New Era, Fisher-Stevens and Business Letter in the Direct Mail Local.

Strong contenders will also come from the Garment Area and Textile Locals, while Doubleday Book will carry the Retail Local standard. Monroe Sanders of the Chemical and Paint Local, Revlon of Cosmetic and Drug, Lerner of Apparel, Davega, of the TV Chains, and London Records of the Toy and Gift Local are other contenders. Entries are also expected from Local 1199 of the Drug Clerks, Local 107 of the AFL, and General Electric.

That leaves just a few Locals in the

District without a team to participate in the tournament. It is hoped that all locals will send a representative to the next meeting of the Softball Committee on Monday, March 14, at 6:30 p.m. at the '65' Center. Details on field locations, costs, rules and schedules will be available at this meeting.

Even if you are the lone softball enthusiast in your shop, make sure you attend, because many squads will need additional players to fill up their rosters. For additional information on how to enter a team in the League or how to sign up with a team, call '65' Sports Director John O'Neill at OR 3-5120.

Women to Play

An invitation has been received from the Center Recreation Assn. Women's Softball League, to enter a '65' women's team in the League. Play is expected to start the first week in May, with teams representing over a dozen big companies participating. The '65' gals have come up with strong squadrons in past years.

If you are interested in playing, call the '65' Recreation Dept. right away. Practice will begin soon at Julia Richman H.S., where the team can work out indoors sharpening up throwing arms and batting eyes for the coming season.

New Dance Classes to Open for Beginner, Advanced Members

Two new series of Ballroom Dance Classes for beginners and advanced students are scheduled to open March 30 and April 1 at the District 65 Center. Beginners, those who have never taken dance lessons at all, will find just what they need in the Wednesday night classes which begin March 30. There all basic steps of the Mambo, Cha-Cha-Cha, Rhumba and Fox Trot will be taught.

The advanced students—those who have taken some lessons—will find their dancing will be vastly improved with the variations they will learn at the Advanced Class, which will open April 1 and continue on Friday evenings.

Doris Schweizer, the popular dance teacher of 65ers, will teach both classes. The classes will run for eight consecutive weeks. Each session will take a full two hours, with one complete hour devoted to everybody's choice—the Mambo. Total cost is \$4.

Registration for the classes will close on March 18, and each will be limited to approximately 35 students. You may register in person at the '65' Recreation Dept. (7th floor of 13 Astor Pl.) or by mail if you enclose a \$2 registration fee.

A Ballroom Dance Class Party to wrap up the current session of the class will be held on Friday, March 18, for present students. Former students and those who wish to take the coming classes are also invited to come down and get acquainted with the other students. Tick-

ets for the party, which will feature a dance contest, are 50 cents each.

Teen-agers will be happy to know that their new series of classes will begin on Saturday, March 25 at 1:30 p.m., in the Oval Room of the '65' Center. The teen-agers will be taught the basic steps of the pop dances of the day, in addition to learning social graces that will be a great help later on. The cost for this class is also \$4. Information on the details of the class may be obtained by calling the '65' Recreation Dept., OR 3-5120.

'1199' vs. Zurich For Hoop Title

The Drug Store Cowboys of Local 1199 are heavy favorites to defeat the Zurich Insurance Co. quintet March 8 in the finals for the District 65 Basketball League championship. Zurich, a surprise finalist, got its chance for the title by upsetting Doubleday Book in a hair-raising quarter-final game, 67-56, and then downing the Textile Local, 76-56, in the semi-finals.

Retail Drug Local, which drew a bye in the quarter finals by virtue of its top spot in the round robin tourney, swept into the finals by trouncing General Electric, 89-67.

Playoff results to-date follow:

Quarter Finals—Feb. 18-25

Textile 66, Paper-Mate Pen 83
General Electric 59, Miles 57
Zurich Insurance 57, Doubleday Book 56

Semi-Finals—March 1

Zurich Insurance 76, Textile 56
Local 1199 89, General Electric 67

Finals—March 8

General Electric vs Textile-Consolation
Local 1199 vs Zurich—For Championship.



REVIEW OF THE MEDICAL PLAN was sole item on agenda of the Kings Highway-Sheepshead Bay community membership meeting in February. Picture on top shows section of overflow crowd at Kingsway Mansion in Brooklyn. Below, Medical Plan Dir. Irving Baldinger informally discusses Plan with members after meeting. Chairman Essie Lonow of Kings Highway committee reported to meeting as did Baldinger, who said extensive studies of all forms of medical benefits are under way, with aim of providing every member with best possible coverage. Many at meeting expressed satisfaction with HIP coverage, while some indicated preference for some other form of medical coverage.



RECORD Photos by Bob Franklin.

feature Section



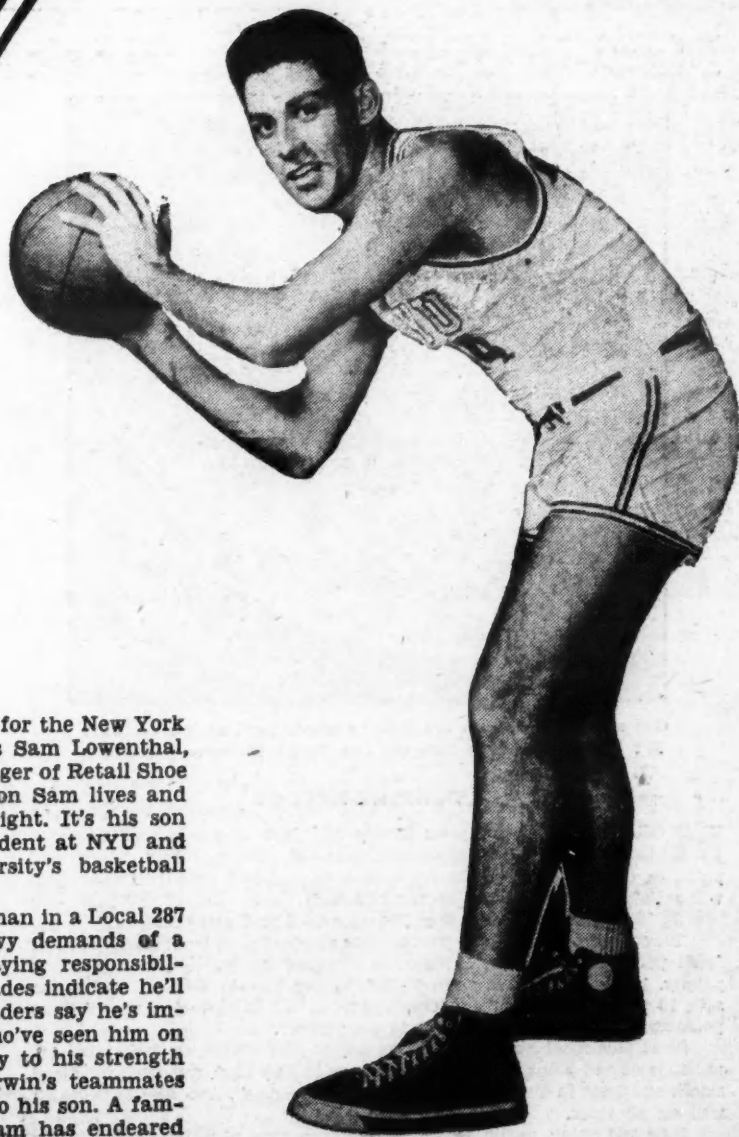
MRS. CHARLOTTE WESTON, RWDSUer and great-grand-mother at Louis Marx Toy Co. in Glendale, W. Va.

No Rocking Chair Gets This Union Great Grandma

CHARLOTTE WESTON is a great grandmother who has little time for a rocking chair. She puts in eight hours a day along with 1,000 other members of Local 149 at the Louis Marx toy plant in Glendale, W. Va. She's been at the job for the past 12 years, placing unpainted toys on a conveyor system which brings them to the paint vat and then into the oven for baking.

Looks as if the old rocking chair is not going to get Mrs. Weston for some time, either. She says her health has been just fine and she has no retirement plans. There are other Westons on the job at Marx, too, including Charlotte's son and daughter, a brother-in-law and two nephews. "Guess they could stand some looking after," she says, "and besides, I like being with the family."—Interview by F. M. Kaemmerling.

RWDSU Veep's Son Scores For N.Y.U. in Basketball



ONE of the most ardent rooters for the New York University basketball team is Sam Lowenthal, vice president of RWDSU and manager of Retail Shoe Employees Local 287. The big reason Sam lives and dies with the team is shown at right. It's his son Irwin, 20, a pre-medical school student at NYU and a valuable player on the university's basketball varsity.

Himself a part-time shoe salesman in a Local 287 store, Irwin handles well the heavy demands of a pre-med program plus his ballplaying responsibilities. School authorities say his grades indicate he'll make medical school, and team leaders say he's improving with every game. Those who've seen him on telecasts of NYU games will testify to his strength as a rebounder and playmaker. Irwin's teammates know Sam almost as well as they do his son. A familiar figure in the locker room, Sam has endeared himself to the boys by his loyalty to the team and his willingness to lend his services wherever they can be used.

IRWIN LOWENTHAL, NYU hoopster and son of RWDSU Vice-Pres. Sam Lowenthal, is 20 years old, 6'3" tall, weighs 200 lbs.

letters to the editor:

Shoe Clerk in Army Writes of Life in Berlin, Germany

To The Editor: How is everything at home? Any new raises come through lately? Everything is fine in Berlin, Germany. The trip over the Atlantic in the General Langford was a little on the rough side. There were 2,700 troops aboard. I know now how a sardine feels. I felt seasick for eight days. In the mess hall if you let go of your tray it would go to the other end of the table. We had a P.X. about the size of a closet. You had to wait in line for two or three hours to purchase something.

We arrived at Bremerhaven, Germany. From there we went to Zweibrücken, and then to Berlin. The barracks over here are about the finest the Army has for an enlisted man. We have a tailor and barber in the building. In the room in which we eat we have German girls waiting on us.

The other day I went on a tour through the French, English, American and Russian sectors of Berlin. There are still large areas showing effects of the bombing raids that they had on Berlin during the war. The area has been least restored of the entire Soviet sector. All the stores they have there are Government owned. They have propaganda signs everywhere.

I visited the Soviet memorial park where 2,500 Russians are buried. It cost almost two million dollars to build and the Germans had to pay for it. I saw it in a movie at Camp Kilmer, N. J. only a few weeks ago. I never thought I would be there.

The Germans are about the craziest drivers that you ever saw. They have no speed limit. The bicycle has the right of way over a car. The transportation system over here is very good except for the trains. I'll be glad when I will be back selling shoes again. In the meantime, I'd

like to hear from fellow members of Local 108.

Pvt. SEYMOUR ARONSON
Co. B, Hq. & Serv. Bn. 778 Ave.
APO 742, New York
(formerly of National Shoes
Local 108, Newark, N. J.)

Daughter of Member Likes Ralph Bunche Interview

To the Editor: In your February 20th issue of the RWDSU Record, I read with elation your interview with Ralph Bunche. Being interested in the UN and learning about it in school, I was really happy when I read the interview. I liked the picture of Ralph Bunche very much, and I would like to know whether you have a copy of his photograph and whether you would please send it to me.

LAURA SHARNOFF
(Daughter of member)
Elmhurst, N. Y.

Keeping 'Record' Straight

FOR ADDITIONS to the mailing list for The Record send the name, address and local number of each member. Be sure to say that they are additions.

FOR CHANGES in address include both the OLD and NEW address as well as name and local number.

FOR DUPLICATIONS send the address label, which has your name and address on it, and say that it is a duplication.

Locals should report deceased or dropped members, giving name, address and local number.

ADDRESS: Circulation Dept., The Record, RWDSU, 132 West 43rd St., New York 36, N. Y.

Meal-in-a-Pot Saves Work



Out of the pot and on the table, a whole meal at one cooking. It's hearty, delicious fare for the "can't-fill-'em-up crowd."

BY DOROTHY MADDOX

MORE time to enjoy your family and just as much good eating—that's what this one-burner, one-pot dinner offers. Meat and potatoes (lots of them), plus vegetables, tender and flavorful. This meal will satisfy the heartiest of family appetites.

Sunday Dinner in One Pot (Serves 6 or 7 generously)

Three and one half to 4-pound piece eye-round of beef, small piece of fresh pork fat, 2 onions, 1 teaspoon chopped garlic, ½ teaspoon black pepper, 1 bay leaf, ¼ teaspoon thyme, ¼ cup tomato sauce, 1 tablespoon salt, 12 to 15 3-inch stalks celery, 5 carrots, cut in ¼-inch rings; 8 large potatoes, scraped, peeled and cut in two; water.

Start this meal about four hours before dinnertime, or cook meat on previous day to point where vegetables are to be added. Cut pork fat diced small, and heat in Dutch oven until brown and crisp. Add beef and brown well on all sides.

Now add onion, garlic, seasonings and two cups of water. Cover tightly and cook over low heat, turning meat occasionally to permit even absorption of flavors. After 2½ hours add potatoes and enough water just to cover.

Fifteen minutes later add carrots and celery. Make sure all vegetables have a chance to cook in liquid for a time. When vegetables are tender, pour liquid off into saucepan.

Skim off fat. Reheat and serve as gravy. Arrange meat and vegetables on one large platter.

MOVIES

in review

STRANGER ON HORSEBACK ★★★

Welcome, Stranger on Horseback! Refreshing indeed is a film that can tell an exciting story of right triumphing over might in only sixty six minutes after some of the lethargic two hour sagas we have viewed recently.

The Stranger on Horseback is a circuit court judge sent by the federal government to put a little western town's affairs in order. Judge Thorne (Joel McCrea) quickly finds the town of Bannerman is owned and ruled lock, stock and barrel by the Bannerman clan. Young Tom Bannerman has neither been charged nor arrested for a fatal shooting that his powerful relatives claim was in self defense. Judge Thorne insists Tom must be brought to trial in order to restore justice, administered by the government, to the town of Bannerman.



Joel McCrea

How the Judge takes Tom into custody, lines up witnesses for the trial, and transports prisoner and witnesses to the near by town of Cottonwood to assure a fair trial in hands other than Bannermans' constitutes the swift action of the picture. The color and photography set the proper mood for the events that take place.

The plot is tidy. There are no irrelevant story threads to stall the movement nor unnecessary characters to clutter the scenes. The well chosen cast portray their roles with sincerity and warmth, in addition to Joel McCrea, who gives an able performance. John Caradine as the slimy pawn of the Bannerman clan stands out for his artistry. Honorable mention for their fine support is justly earned by Miroslava, Kevin McCarthy, John McIntire, Emile Meyer, and Nancy Gates.

Stranger On Horseback represents an hour well spent at the movies. It is a real, neat western!

—MILLIE TILLER

JUPITER'S DARLING ★★

Historians have never been quite clear on their facts concerning one Hannibal of Carthage and his siege on Rome during the reign of Fabius Maximus.

On a CinemaScope screen in technicolor letters, MGM informs their loyal public that the picture they are about to view will do nothing to alter this situation. And away we go, under the water with Jupiter's Darling, Esther Williams; and up, up, high on the mountains with Hannibal, his elephants, and his beard. Behind the beard is the fine voice of Howard Keel.



Esther Williams

Esther Williams isn't really Jupiter's Darling at all, she is really Hannibal's Darling, and I for one think it very unfair of MGM to fool its public like that. Poor George Sanders, who is Rome's Darling, is bethrothed to guess who? Not that she cares, mind you, but she has to choose between being the wife of the Dictator of Rome or becoming a Vestal Virgin and tending the sacred fire for 30 years. Before she dons her wreath of gold leaf (all Roman leaders wear wreaths of gold leaf), she goes to have a look at Hannibal and his elephants. Peeking at an enemy camp isn't nice; they call it spying. She is caught and brought before the beard. Things get pretty rough, what with leopards running around as house pets and knives flying about, and it takes all of 10 minutes for them to fall in love.

Thus the siege of Rome is postponed, much to the distress of Horatio, who, if you recall, was a noted historian of those times. As played by Richard Hayden, he is whimsically delightful, roaming from scene to scene, recording history as it occurs. There's more, but do you really care?

—BEA ECKSTEIN

'RECORD' MOVIE RATINGS

★★★★	★★★	★★
East of Eden	Stranger on Horseback	Jupiter's Darling
The Bridges at Toko-Ri	Prince of Players	Battle Cry
Gate of Hell (Jap.)	The Country Girl	Cattle Queen of Montana
Deep in My Heart	Carmen Jones	Six Bridges to Cross
Young at Heart	The Barefoot Contessa	Black Tuesday
A Star is Born	The Caine Mutiny	The Good Die Young
Desiree	The Student Prince	The Last Time I Saw Paris
Ugetsu (Jap.)	The Detective	The Silver Chalice
White Christmas	Green Fire	So This Is Paris
Sabrina	20,000 Leagues Under the Sea	
On the Waterfront		
Milk		

WE ARE MAKING STEADY PROGRESS in wiping the ugly stain of jim-crow off the face of America, writes Chester Bowles, former U. S. Ambassador to India, but a great deal remains to be done. This article, though it appeared a year ago in the New York Times Magazine Section, is as timely today as it was then—Even more so since the Supreme Court decision last May outlawing segregated schools. During February, the U. S. celebrated both Negro History Month and Brotherhood Week, and The Record is proud to present this pertinent article by an outstanding American.

D

By CHESTER BOWLES

O you know the Number One obstacle to Asian friendship for America?" a Pakistani business man once asked me. He provided the answer which I had heard over and over again, from Lebanon to Japan. "It's racial discrimination against your own colored citizens. If you want to win our respect and to encourage democracy in our part of the world, you must make dramatic progress in the next few years in establishing full equality for American Negroes. Not only will we Asians admire you for what you accomplish, but your own success will give us new faith that the reforms which are so urgently needed in Asia can be achieved through democratic means."

No American returning from Asia can doubt that the status of the American Negro is a key to our country's relationship with the awakening nations of Asia and Africa. The colored peoples who comprise two-thirds of the world's population simply cannot think about the United States without considering bitterly the limitations under which our 15,000,000 Americans with colored skins are living.

Communist propagandists, of course, exaggerate the picture. They tell Asians that lynch law is the rule with us. They make the fantastic assertion that the atom bomb was dropped on Japan and not on Germany because the Japanese are colored while the Germans are white. But make no mistake about it, the resentment would still be with us if the Communists shut up shop tomorrow. Often it is the most conservative Asian leaders and newspapers who feel most intensely on the subject.

Some thoughtful Americans, fearful that each step may do more harm than good, have cautioned us to move slowly. But the world situation and our responsibilities of leadership enter at this point and tell us that time is running out. The struggle for the very survival of the free way of doing things requires America to show that democratic methods can solve deep-rooted injustice quickly and peacefully.

On Jan. 1, 1963, we will celebrate 100 years of emancipation. How far will we have come by the close of that century toward full freedom for all Americans? Any great change takes time, but

increased tremendously, it is still only half that of the average American white.

- Because of inferior medical care, the life expectancy of our Negro population is seven years less than that of whites.

- According to the United States census, 9.2 per cent of all homes occupied by white Americans are dilapidated almost beyond repair, while among Negroes the figure is four times greater. Of the new privately financed dwellings which have been built by private builders in the last twenty years, only 1 per cent has come into possession of the 10 per cent of the population which is Negro.

When we look at this record of discrimination in terms of our religious and political principles, I am convinced that there are



CHESTER BOWLES
Former Ambassador to India

U. S. Race Equality: World Issue

100 years is a long, long time. In these days it seems long enough to accomplish almost anything. Surely it is not unreasonable to think that 100 years is time enough to see that American Negroes receive the full rights and dignity to which every man is entitled under a democratic government.

In the last decade our progress has been rapid. Indeed, it is fair to say that we have done more since the end of the war to eliminate discrimination than in any similar period of our history. The following is only indicative of the many accomplishments which I was happy to be able to report in Asia:

The poll tax has been eliminated in all but five states, and in these remaining states an increasing number of Negroes are paying the tax in order to cast their vote.

Direct attempts to disfranchise Negroes both in general elections and in party primaries have been struck down again and again by the Supreme Court.

In 1948, only 750,000 Negroes were registered to vote in the Southern states. In 1952, this figure increased to 1,300,000, and it is believed that 3,000,000 will be registered by 1956.

The Supreme Court has ruled against segregation in higher education, and now is considering the question of whether any kind of racial separation in public education is constitutional. (The Supreme Court ruled against segregated education in May, 1954.—Ed.)

In the last few years, the courts have also refused to enforce restrictive racial agreements in housing, prohibited segregation in interstate travel and upheld an old law outlawing discrimination in restaurants in the District of Columbia.

The American Negro has made similar progress in improving his economic position. In 1951, our Negro citizens were spending \$15 billion annually, which is more than the national income of Canada. Between 1940 and 1950, the average income of Negroes tripled, while that of white citizens increased only one and one-half times.

This adds up to an impressive record. It is doubtful whether any country in the last decade has made as much progress in eliminating such a serious blight on its democracy as has America. Yet no thoughtful person can deny that we have a long way to go before our democracy can be said to belong fully to all of its citizens:

- In practically all of our major cities, there are still segregated ghettos into which tens of thousands of Negro families are squeezed.

- Although the average income of the American Negro has

few Americans, North and South, who are not distressed. Most of us believe deeply in the ideals on which this country was based and we know that in the sight of God all men are equal. Most of us also recognize the implication of this faith and know that second-class citizenship in terms of inequality of job opportunities, poll taxes and segregation, whether in public schools, public accommodations or housing, should not and cannot long continue.

Our success in eliminating the remaining road blocks to full freedom for our Negro citizens by the 100th anniversary of the Emancipation Proclamation depends upon the sober and responsible efforts of men of all races.

Today, we must look at the problems of race prejudice in America not only in the light of our own moral convictions, but in the added light of the minimum requirements of world leadership. If, as I think likely, the great "uncommitted" world of Asia and Africa is the crucial balance in the cold war, then we must also examine racial discrimination throughout America in terms of our national security and the future of the free world.

If we do not soon end the last vestiges of second-class citizenship in America, I have grave doubts about our ability to achieve understanding with the colored peoples of these powerful, rising contingents, who represent two-thirds of all mankind and on whom the future peace of the world may depend.

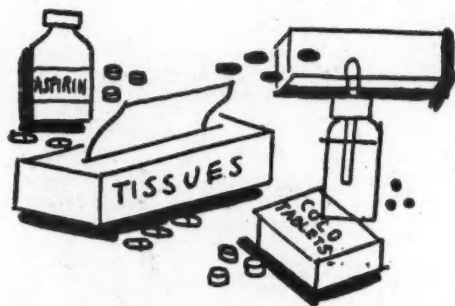
Just as Lincoln decided upon emancipation of the Negro slaves not only as "an act of justice," but as a "military necessity," so the achievement of racial equality all over America is now demanded on both grounds. Lincoln was talking about precisely this problem when he said: "The dogmas of the quiet past are inadequate to the stormy present. The occasion is piled high with difficulty and we must rise with the occasion."



"The untreated cold," one doctor solemnly observed, "will last about seven days, while with careful treatment it can be cured in a week."

And that high mark in the progress of modern medical research represents just about the position the stuffed nose brigade has found itself in for centuries.

At least this winter's 20 million American sufferers from the common cold won't be dosing themselves with a syrup made of garlic and brown sugar candy, which was the remedy



prescribed in "Physick and Astrology," by a British medical scholar in 1676.

They can rely on such modern "remedies" as cold baths to harden the body, use of sun lamps, hot fruit juices in the morning, alcoholic beverages, laxatives and purges, yogi, faith healing, spinal adjustments, diets of all

sorts and even the wearing of red underwear.

The sad fact is, says Chas. Pfizer & Co., Inc., developers of a new medication called Tyzine which won't cure your cold but will make you feel better, not only does nobody know how to cure a cold, nobody even knows how a person catches a cold.

Most of the recent knowledge—or lack of it—on the subject comes from a research project being carried on in Salisbury, England. Since 1946, some 2500 British volunteers have gone to this famous old cathedral town for two-week visits during which scientists try to give them colds.

This two-week "vacation" they get free, along with their railway ticket and a small stipend—presumably to be used for extra handkerchiefs by the 50% of the victims the researchers succeed in infecting.

But the Salisbury sniffles seekers have come up with one fact: Exposure to wetting, chills and drafts—traditionally supposed to

Coughs, Colds Costly

Not only does a cold make you feel downright miserable, but it also costs American workers a pretty penny.

Authorities calculate that at least 100 million work days are lost through colds in the U.S. each year, at a cost of between \$2 and \$5 billion annually.

Is There a Cure For the Common Cold?

be involved in the onset of colds—had no effect whatsoever. Except possibly dampening the enthusiasm of the Britishers for their "vacation."

The one hopeful note for a cure, the Pfizer people report, is that researchers are now able



to grow the cold virus in tissue. The tissue culture technique, developed by Nobel Prize Winner John Enders of Boston, made possible a vaccine against polio. It may yet do the same thing for the common cold they say.

Meanwhile, the company is touting its Tyzine, made from a new synthetic chemical called tetrahydrozoline, ideal for the purpose since you don't pronounce it, but just sneeze it. The nose drops shrink the nasal membranes, clear stuffy noses and help prevent the spread of colds to the ears of very young children, they say.

Otherwise, "Gesundheit!"

How to Buy



A Man's Suit

By SIDNEY MARGOLIUS

Consumer Expert for The Record

Clothing prices this spring are a shade lower than last year and in fact are at the lowest levels in four years. This looks like a fair time to fill in the family's clothing needs, especially since there are indications clothing prices will be heading up again soon. You won't find as many special sales this year because there isn't as much distress merchandise around, since fabric mills have cut production sharply. Already prices of some fabrics for men's suits, and cotton and other piece goods have been elevated by the mills, and the increases will be noticeable in store prices next fall.

Beware the present fashion for charcoal flannel in men's suits unless you are very anxious to look like everyone else. Not that there is anything wrong with charcoal shades, but flannel is dubious. It's a rich man's material, or suitable for a suit you wear only once a week. It wears through quickly, the nap soon wears off at cuffs, around sleeves, etc., and it doesn't hold its press well.

For hard wear, there is nothing to beat a worsted—the hard-finish materials like sharkskin, gabardine, serge, twill, worsted cheviot, etc. (Gabardine comes in charcoal shades too.) You have to pay \$8-10 more for a worsted suit than for woollen like flannel, of comparable tailoring, but one clothing-trade expert estimates you get perhaps 25 percent more wear. You'll also save on pressing bills. If you do prefer a woollen with its softer nap, a closely-woven tweed or wool cheviot gives comparatively good wear, and the jacket of a tweed suit is also usable as a sports jacket.

But there are different grades of worsted. Best is the two-ply. You can tell by extracting a yarn from the raw edge of the trouser cuff and unraveling it to see if there are two strands twisted together or just one, but whether you buy a woollen or worsted, look for a fabric that is tightly woven and resilient.

Looking at fabric against a light and pulling it both ways will tell you how closely and tightly woven it is. Crush it in your hand to judge its resiliency.

In worsteds, especially serge, avoid shiny-looking materials that will soon have that shiny seat effect. Good worsteds are dull-looking.

Incidentally, solid-color worsteds like serge and worsted cheviot, often cost less for the same quality than fancy weaves.

The man who wears work clothes five days a week and a suit only occasionally, might consider the value and versatility of a year-round-weight rayon suit with 15 percent nylon, available for under \$35 nowadays. Rayon-and-nylon gabardine suits come in dark grays and blues as well as the usual browns and light gray. They have the advantage of being wearable in several seasons.

As well as the fabric, the way the suit is cut and tailored affects how well it stands up. Some suits sold by moderate-priced chains have quite good material, but may be mostly machine made. Machine stitching is durable. But a suit with hand tailoring at strategic points keeps its shape better, especially if it's one that has to be worn regularly.

You can generally tell hand tailoring by crude, uneven stitching at such points as where the collar is joined to the lapel, where the lining is joined to the jacket, at the buttonholes at the top of the pants.

In contrast, machine stitching is regular and even. A hand-stitched lapel has a slight roll, and springs back into shape when you crush it with your hand. A machine-stitched lapel lies flat and is not as resilient.

Also note how carefully the suit has been cut. The trouser creases should follow the vertical grain of the fabric; across the shoulders the horizontal grain should be truly horizontal. The sleeves should hang straight with the lengthwise yarns truly vertical. The pants should have generous seams to avoid strain.



Fast-growing family of District 65 Retired members poses for 5th anniversary portrait. The group above is a goodly portion of the 250 retired 65ers, who last month celebrated the fifth year of '65' Pension Plan's founding. They come from virtually every section of the union.

250th

District 65er Retires As Pension Plan Marks Its Fifth Anniversary

By JACK OSSOFSKY

As the District 65 Pension Plan marked its fifth year of continued growth and improvement last month, the anniversary was lent added significance with the retirement of Nick Nicolosi, a worker in a District 65 wholesale button shop in New York for more than 10 years. Nicolosi, affectionately known as "Papa Nick" in the B. Blumenthal shop, is the 250th member of the District to reap the benefits of the Pension Plan. He is the newest addition to the steadily growing number of elderly workers, for whom the '65' Plan has provided the means to a more secure, healthier and happier old age.

Under the leadership of RWDSU Exec. Vice-Pres. Arthur Osman, who was the Plan's chief draftsman and who has guided its affairs since it was founded the '65' Pension Plan has come to be regarded as one of the finest retirement programs in the land.

The Plan provides for monthly benefits at the age of 65, ranging from \$125 to \$250, depending on length of coverage and inclusive of federal Social Security benefits. Retirement at 60 is also provided for at benefits of \$100 to \$225 a month. A minimum of 10 years' coverage by the Plan is sufficient to qualify under either of these categories. Women may retire at 55 years of age after 15 years of coverage and receive \$50 a month from the Plan. Present retired members, who receive a minimum of \$55 to \$65 from the Plan, today enjoy an average total income of \$150 a month.

Of great value to the "Senior 65ers" and their families is their continued coverage, after retirement, by the union's Medical Plan, as well as for hospitalization, death and burial benefits.

When "Papa Nick" retired he was welcomed by the retired members at their regular monthly meeting and joined in their busy program of recreational, educational and union activities. This unique and growing program of activities puts the experience, skill and new leisure time of the retired members to constructive use and has already proved its value to the members, the Union and the community.

During its brief history the Plan, which covers some 18,000 workers in the wholesale, retail and processing shops of District 65, has already seen several improvements in retirement benefits. Right now the Trustees are again carefully examining the Plan to seek ways of making further improvements and to encourage greater numbers of members to retire and enjoy its benefits. This month also marks another birthday—the beginning of a new Pension Plan to cover District 65 members in the big department stores under contract with '65'.

Speaking at a recent meeting of the union-employer Trustees of the '65' Pension Plan, Arthur Osman dealt with the great needs of today's senior citizens and told of his aims: a "golden age" after the years of work, free from fear, poverty and deprivation and filled with honor, security, stature in the community and the modest pleasures of a satisfied old age. He expressed the aspirations of millions of working people everywhere.

The '65' Pension Plan and the many other fine Plans which the labor movement has created are steps which bring that "golden age" a little nearer.



After more than 10 years in a District 65 wholesale button shop Nick Nicolosi, in center of photo, became 250th member to retire under union's Pension Plan. He's flanked, on left, by '65' Pres. David Livingston and Kenneth Sherbell, director of '65' Security Plan, of which Pension Plan is a part. Says Nick, "I was over 50 when I came into the union, yet I am retiring after only 10 years in the shop. If not for the Pension Plan I'd be packing buttons the rest of my life."

FORM 1040
U. S. Treasury Department
Internal Revenue Service

**U. S. INDIVIDUAL
INCOME TAX
RETURN**

Your exemptions

Your income

How to figure the tax

or other taxable year beginning 1954 and ending 1954

1954

Do not write in these spaces

Serial No.

(Cashier's Stamp)

Enter number of children listed

1954, before payroll deductions

D. Income Tax Withheld

See instructions.

See instructions.

Table allows about 10 percent

If your deductions exceed 10 percent, it

If your income was \$5,000 or more—Compute tax on page 3. Itemize or use standard deduction, whichever is to your advantage.

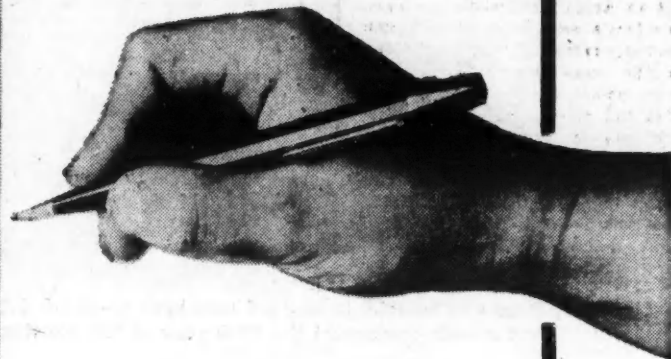
7. Enter your tax from the Tax Table, or from line 13, page 3.

8. Less: A. Dividends received credit (line 8 of Schedule D)

B. Retirement income credit (line 10 of Schedule K)

9. Balance (Item 7 less the sum of items 8A and 8B)

More Tips on Filing Your Income Tax Returns



By **SIDNEY MARGOLIUS**
Consumer Expert for The Record

Especially this year, moderate-income families should not automatically send in the short-form income-tax return which provides a 10% allowance for deductions, or even take a 10% allowance on the long form without at least experimenting to see if deductions might not add up to more than 10% if itemized on Page 3 of the long form.

This year new deductions are permitted. They may very well raise your total to more than 10% of your gross taxable income, even though in past years you found it more profitable to take the blanket 10% allowance.

For example, you can now deduct a little more for medical expenses. There is also a more liberal rule allowing you to deduct carrying charges on installment purchases of furniture, cars, other goods. Too, the new child-care deduction permits working wives, widows and widowers to deduct up to \$600 a year for the care of children.

Retired people 65 or older, or retired public workers even if not 65, should especially beware of using the short form. It does not allow the new retirement income credit provided for on Page 4 of the long form.

One of the most persistent tax questions troubling working families is the deductibility of work clothes. D. E. La Crecenta, Calif., writes: "May I have your opinion on deducting the cost of ordinary shop work clothes, including aprons, caps and shoes? It must surely be recognized that clothes worn to work wear out much sooner than otherwise."

We couldn't agree more. Unfortunately, the Internal Revenue Service continues to insist that only distinctive work uniforms and garments which cannot ordinarily be worn away from work, are deductible. This is a hard attitude, since work clothes do wear out sooner, and since business and professional persons are permitted to deduct any and all expenses involved in earning income.

In fact, sometimes the courts have permitted work-clothes deductions the revenue service did not want to allow.

As the rules now stand, work clothes must be both distinctive and required on your job. Thus ordinary dungarees are not deductible, even if they get harder than usual use, although some tax examiners are more tolerant about allowing a modest deduction for them than are others.

On the basis of various court and Revenue Service rulings, you can thus deduct special clothing such as shop aprons (even though the revenue service could argue that they can be used for washing dishes at home); white coats and special uniforms bearing the company's name such as are worn by some workers; distinctive uniforms worn by transportation workers, guards, etc.; work slacks worn by women factory workers and of course, any special safety clothing, including steel-toe shoes, safety gloves, boots and goggles, rubber aprons, helmets, etc.

Also deduct for tools and equipment used for work; union dues and assessments, and technical books and magazines.

Remember, now you can deduct all medical expenses in excess of 3% of your income. However, you can include in "medical expenses" only those costs of drugs and medicines in excess of 1% of your income.

Here is a checklist of other potential deductions: Contributions, including present market value of goods you donate as well as money, and costs of gas and oil when performing services for charitable and public organizations, such as schools; interest and carrying charges on loans, mortgages and installment purchases; other taxes you pay, such as property, sales, gasoline and local amusement taxes, state and local income taxes and auto and driver-license fees; personal losses, including collision, hurricane, fire and similar damage (except for that part reimbursed by insurance), and theft; investment expenses; such as the cost of a safe-deposit box for bonds.

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Cavil-Cade

By LES FINNEGAN

IN HEXHAM, ENGLAND, veteran labor leaders, with more than 400 years of trade union experience behind them, confessed they were baffled by a strike of 40 choir singers. For the first time in English history a choir went out on strike, demanding the right to select a new choirmaster. Union leaders, some of them belonging to the same Methodist church, were personally inclined to support the strike, but decided that one way or another they would have to try to stay neutral. "but we haven't the slightest idea of what we would do if the striking choir set up a picket-line."

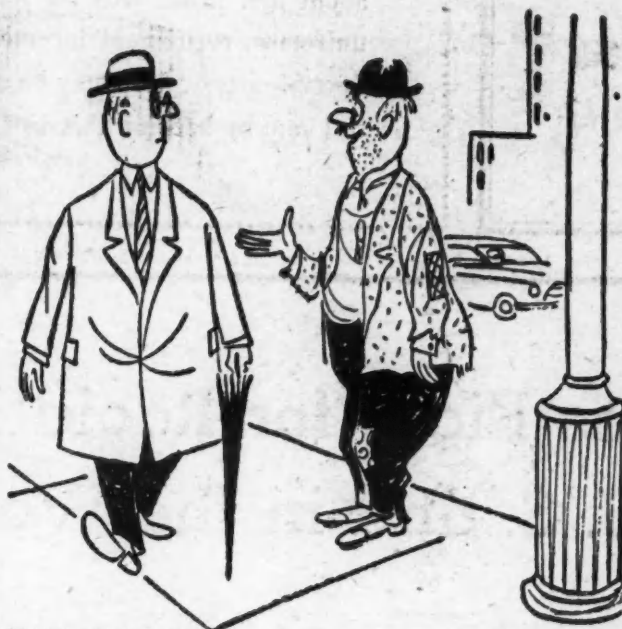
IN WASHINGTON, D. C., a big business magazine, U. S. News and World Report, made a careful survey of the people President Eisenhower has invited to his private "stag dinners" at the White House. Since June, 1953, the magazine discovered, Eisenhower has held 38 stag dinners with 555 guests. Out of this impressive total, Ike has invited 294 businessmen and exactly eight union officials. Commented one national union leader, "That pretty much defines what Eisenhower has been trying to call his 'progressively moderate' administration—294 parts moderate and eight parts progressive."

IN NEW YORK CITY, the CIO's American Newspaper Guild figured out a very simple explanation of why newspaper publishers were wrong when they contended years ago that reporters would never join unions because they were "professional men." Since the Newspaper Guild signed its first contract with the N. Y. Times in 1941—less than 15 years ago—minimum pay for reporters starting their first jobs has increased from \$27 to \$75. Top scale for reporters has jumped from \$57 to \$138. And to give newspapermen plenty of time to reflect on how these increases were won, paid vacations have been doubled from two weeks to four.



READY FOR SCREEN DEBUT: Pat Blake finds posing for pin-ups is part of the change from stage to screen. A member of the Screen Actors Guild, her first picture is Warner's "Jump Into Hell."

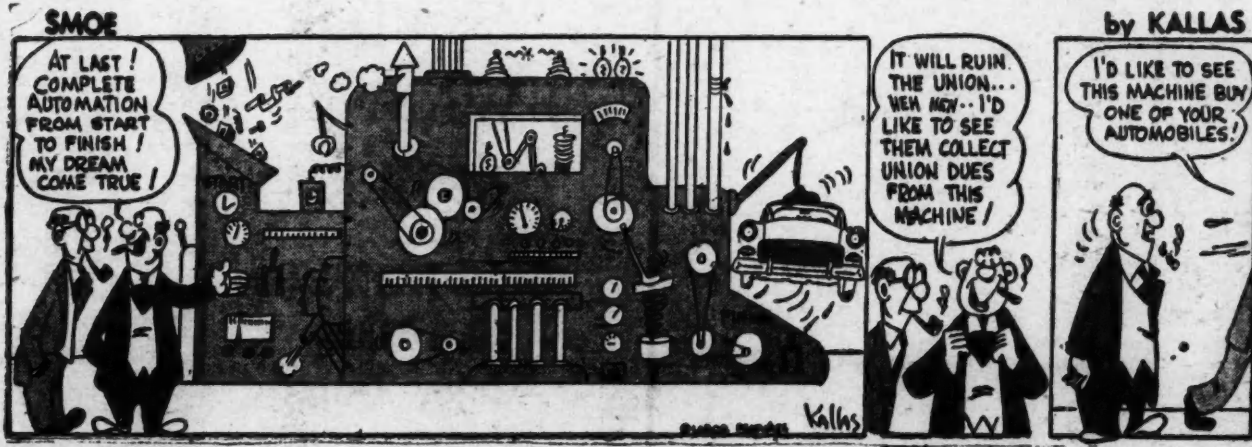
lighter side of the record



WALL STREET JOURNAL

KALKAS

"Can you spare a few pennies to combat the forces of Communism?"



In This Issue of The Record . . .

**250th Member of District 65 Retires
As Pension Plan Marks 5th Year**
— Page 13

Consumer Expert Sidney Margolius es
more tips on how to file income tax returns. Learn
about new deductions for medical expenses, work
uniforms, retirement income, and many other de-
ductible items. You may be able to save a substan-
tial sum by heeding this timely advice.—Page 14.

**Chester Bowles Sees Fight for Racial Equality
As Key Issue in U. S. and in the World — Page 11**

Found in the RWDSU:

- A Working Great-Grandma
 - A College Basketball Player
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Cure a Cold
— Page 12

In the Next Issue

Another Exclusive



Interview

**SENATOR
WAYNE
MORSE**

Gives His Views
On Many
Major Issues

